Who I am makes a difference.
I am a Positive Tomorrows star.
I am successful. I finish what I start.
I am tenacious. I don't quit until I succeed.
I am able. I am able to help others succeed.
I am ready. I am ready to learn. I am ready to do the right thing.
I am ready to succeed.
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Positive Tomorrows Annual Report

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Administrative Staff:
Susan Agel - President/CEO
Margaret Creighton - Executive Vice President
Eric Blakeney - Chief Financial Officer
McKalyn Danner - Communications Manager
Senaqua Hildreth - Executive Assistant
Reggie Huxman - Operations Manager
Jordan Livingston - Volunteer Coordinator
Amy Nixon - Receptionist
Jennifer Schmidt - Database & Grants Specialist
Precious Timmons - Development Associate
Craig Halford - Operations Assistant & Driver

Family Support Staff:
Kelly Berger - Director of Family Support
Rachel Brown - Family Support Coordinator
Amber Howard - Case Manager
Nayma Mendieta - Case Manager
Nick Richert - Case Manager
Stephanie Smiley - Lead Case Manager
Jarae Williams - Transition Coordinator

Education Staff:
Amy Brewer - Director of Education
Shanel James - Early Head Start Teacher
Amy Thorgensen - Early Head Start Aide
Miranda Nolen - Early Head Start Aide
KayLeigh Brosh - Pre-K Teacher
Amanda Martinez - Pre-K Aide
Sarah Sheldon - Kindergarten Teacher
Carly Smith - Kindergarten Aide
Elizabeth Dahl - First Grade Teacher
Sue Gill - Second & Third Grade Teacher
Katie Cassidy - Second & Third Grade Aide
Kiana Christian - Third & Fourth Grade Teacher
LaTamera Spagner - Third & Fourth Grade Aide
Abbie Gatewood - Fifth & Sixth Grade Teacher
Gillian Dudley - Fifth & Sixth Grade Aide
Louisa Alford - Special Education Teacher
Sarah Caputo - Art & Multimedia Coordinator
Stephanie Buser - Extracurricular Programs Coordinator
Kenosha Seay - School Chef
Cynthia McCoy - Cafeteria Assistant/Driver
Torrey Runnels - Driver
Debra Sigman - Counselor

Accreditation
Positive Tomorrows is fully accredited by Cognia.

United Way
Positive Tomorrows is a proud partner agency of the United Way of Central OK.

OK A+ Demonstration School
Positive Tomorrows is an Oklahoma A+ Demonstration School.
Our Board of Directors

Vince White, Devon Energy (retired), Chair
Kati Christ, Bank of Oklahoma, Vice Chair
Michael Hartfield, Love’s Travel Stops & Country Stores, Secretary
HK Hatcher, NBC Oklahoma, Treasurer
Dawn Byram, Timberlake Construction
Dr. Scott Calhoon, SWC Production Inc
Jim Fiedler, Price Edwards
Steve Foskin, Crossfirst Bank
Jamie Herrera, Community Volunteer
Karen Kurtz, Community Volunteer
Todd Lechtenberger, Amalfi Investments
Travis Mason, Commercial Oklahoma
Dr. Robyn Miller, Oklahoma State Department of Education
Ashley Peters, People’s Church
Tyson Williams, Tall Oak Midstream
Susan Agel, Positive Tomorrows (Ex Officio)

My favorite thing about Positive Tomorrows is being able to talk to anybody and they won’t judge you. Everybody is just like you. They all went through the same or similar situations.
- Josiah, 4th Grade
Positive Tomorrows is Oklahoma’s only elementary school and social service agency specifically for children and families experiencing homelessness. We empower students and families to succeed, and we do it in three main ways:

1. By breaking down barriers to learning like hunger, lack of basic necessities, medical care, and transportation
2. By supporting families so they can increase their income, employment and housing
3. By providing a differentiated, trauma-informed education to every student, complete with enriching, extracurricular opportunities

Students at Positive Tomorrows typically live with their families in local shelters, motels, cars, and sometimes even abandoned buildings.

Students often come to us with empty tummies, without coats on cold days, or wearing shoes several sizes too small. Our families are impacted by addiction, incarceration, domestic violence, mental illness, and trauma.
But these situations do not define them.

At Positive Tomorrows, every child has the chance to succeed. We provide coats and shoes and counseling for students who are traumatized. We help parents rebuild lives, heal families, and become stable and self-sufficient. We give children and families hope that tomorrow will be better.

We believe every child deserves a quality education, regardless of their situation at home. We believe that teaching integrity, creativity, and hope is just as important as teaching reading, math, and science. We know that education is the most powerful tool to combat poverty.

It is only with the support of a generous community that we continue to keep our doors open to these little ones and their families. As we prepare to open new classes and enroll more students, we are grateful for the donors, volunteers, and friends who have helped us build a strong foundation. On behalf of our students, families, and staff, thank you for making brighter futures possible for some of our community’s most vulnerable little ones.

Brandon, 3rd grade
104 students served  
127 students turned away

Average daily attendance: **94%**  
Days of school: **126**  
Median length of stay: **124 days**

Why are students turned away?

- **73%** Class is Full  
- **17%** Grade not offered  
- **6%** Outside Transportation Area  
- **4%** Special Education Needs

*Data provided by the Institute for Children, Poverty and Homelessness*
Being couch homeless doesn’t always mean sleeping on a couch. These students call a different place home every night. They may double up with other families in a shared dwelling with makeshift sleeping arrangements. They may bounce around unsafe motels or even spend nights in the family vehicle. This category is often the most unstable situation for a student.

I really like the new school because I can run and play outside and do fun things in the gym. My new class is so awesome, and I think I can learn better here, too.
-Hunter, Kindergarten
Evaluating our Program

Positive Tomorrows assesses students using a program called the Measures of Academic Progress Assessment Program (MAPs), which focuses on individual student growth.

MAPs assessments are designed to be given three times during the year for continuing students and upon entry and withdrawal for students only here a short time. Because enrollment fluctuates considerably at Positive Tomorrows, not all students can be assessed more than once, due to their length of stay.

Interpreting Results:

In MAPs, improvement is measured in Rausch Units, or RITs. RIT scores allow students to be accurately measured regardless of their grade level. The RIT scale uses equal intervals, and it has the same meaning regardless of grade level, so the RIT scale spans grades.

In order to evaluate RIT scores within a context, RIT Scale Norms have been developed that show what students in various grades are achieving nationally. RIT Scale Norms are shaded in the corresponding grade level colors on the following graphs. The average Positive Tomorrows student RIT score growth is represented by a colored line for each grade.
Because in-person instruction ended in March, this year’s data sets do not include final test scores. The shaded areas of the graph represent the MAP Student Status Norm, or the average national growth range. The lines represent the average MAP scores for Positive Tomorrows students.
Mobility and Tracking Progress

The 2019-20 school year at Positive Tomorrows served fewer students than the previous year due to the average length of time a student was enrolled rising from 84 to 124 days.

Through partnerships and exposure to new resources, we were able to help more families maintain housing stability and locate funding for emergency and rehousing expenses. Families on the cusp of regression, whether due to a crisis or upfront expenses for new housing, were able to see these potential barriers through to the other side and continue their path to self-sufficiency.

We believe these changes resulted in students staying with us longer, which would ordinarily allow us to more accurately assess academic performance throughout the whole year.

In a typical year, students are assessed three times to measure growth. Because COVID forced schools to close their doors in March, we were unable to administer the final test of the year. This year’s data sets contain initial and intermediate test scores only.
The 2019-20 school year at Positive Tomorrows served fewer students than the previous year due to the average length of time a student was enrolled rising from 84 to 124 days. Through partnerships and exposure to new resources, we were able to help more families maintain housing stability and locate funding for emergency and rehousing expenses. Families on the cusp of regression, whether due to a crisis or upfront expenses for new housing, were able to see these potential barriers through to the other side and continue their path to self-sufficiency.

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### Academic Improvement: 3rd - 6th Grade

#### 3-6th Grade Reading Growth

- 5th Grade Norm
- 4th Grade Norm
- 3rd Grade Norm

#### 3-6th Grade Math Growth

- 5th Grade Norm
- 4th Grade Norm
- 3rd Grade Norm

Because in-person instruction ended in March, this year's data sets do not include final test scores. The shaded areas of the graph represent the MAP Student Status Norm, or the average national growth range. The lines represent the average MAP scores for Positive Tomorrows students.
Family Support

162 families and 448 individuals served

of our families:

- 70% maintained or improved employment status (63% improved)
- 96% maintained or improved stable housing (81% improved)
- 84% maintained or increased their income (81% increased)

*families served 3+ months at Positive Tomorrows

breaking down barriers to learning

- 19,173 instances of transportation provided
- 21,093 meals served at school
- 12,566 basic necessities distributed like shoes, clothing, and hygiene items

for our students:

- 297 health check-ups
- 83 dental screenings
- 74 hearing screenings
- 1,039 counseling sessions
- 57 eye exams

19,173 instances of transportation provided
96 students enrolled in after-school programs
124 students enrolled in break camp programs

music - yoga - art - swimming lessons - Boy Scouts - Girl Scouts
Camp Fire - zoos - museums - sports camp - ice skating - French
hip hop - theatre - golf - boxing - ballet - basketball

Students participate in a daily after-school program. During school breaks - fall, winter, spring, and summer - day camps ensure students continue to learn and grow.

how you can help

At Positive Tomorrows, we fill our clothing closet with new, donated coats, clothing, shoes, and hygiene items so that we can immediately meet the needs of our students.

Help us stock our closet by viewing our needs list online at www.positivetomorrows.org.
Nobody could have predicted how 2020 would turn. COVID had a drastic impact on schools and ultimately resulted in Positive Tomorrows ending the in-person school year early and rapidly shifting to a distance learning model after Spring Break.

We knew the homeless students we serve wouldn’t have the resources necessary to thrive in a virtual environment, and the well-being and safety of our students and families was top of mind. During the shutdown, it was all hands on deck to serve our families. Students were issued Chromebooks and WiFi hotspots. Teachers delivered lessons on driveways and in front of motels. Classes set up Facebook groups to stay in touch with parents and make sure no one fell off of our radar. Mentors became pen pals. Caseworkers distributed 297 hygiene bags, 324 boxes of cleaning supplies and 908 food boxes.

Perhaps more than ever, our families relied on the stability that Positive Tomorrows provides. To all of the donors, volunteers and friends who made it possible for us to quickly pivot and respond to the needs of our students and families – thank you.

Looking ahead, we’re grateful to be settled in to our new facility. Its size and layout make it possible to spread out students and provide plenty of options for safely schooling in-person, something that simply would not have been possible at our former location.

Operating dollars are more important than ever as we continue to respond to the needs of our school community in the midst of an unpredictable pandemic. We’re committed to providing a safe environment for children to learn and families to thrive, but it can’t be done without continued community support.

To learn more or make a gift now, visit positivetomorrows.org or give us a call at (405) 556-5082.
## Public Support and Revenue

<table>
<thead>
<tr>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions—capital campaign</td>
<td>$ -</td>
<td>160,253</td>
</tr>
<tr>
<td>Contributions—other</td>
<td>2,275,665</td>
<td>274,151</td>
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<tr>
<td>Investment return</td>
<td>54,799</td>
<td>-</td>
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<tr>
<td>In-kind donations</td>
<td>20,200</td>
<td>-</td>
</tr>
<tr>
<td>Interest income</td>
<td>102,075</td>
<td>-</td>
</tr>
<tr>
<td>Loss on sale of fixed assets</td>
<td>(13,768)</td>
<td>-</td>
</tr>
<tr>
<td>Release of restrictions</td>
<td>1,040,225</td>
<td>(1,040,225)</td>
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<tr>
<td><strong>Total public support and revenue</strong></td>
<td><strong>3,479,196</strong></td>
<td><strong>(605,821)</strong></td>
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## Expenses

### Program services:

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<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
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<tr>
<td>School</td>
<td>1,385,599</td>
<td>-</td>
<td>1,385,599</td>
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<tr>
<td>Extra-curricular</td>
<td>148,227</td>
<td>-</td>
<td>148,227</td>
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<tr>
<td>Social services</td>
<td>399,701</td>
<td>-</td>
<td>399,701</td>
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<tr>
<td><strong>Total program services</strong></td>
<td><strong>1,933,527</strong></td>
<td>-</td>
<td><strong>1,933,527</strong></td>
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</table>

### Supporting services:

<table>
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<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
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<tr>
<td>Administration and general</td>
<td>544,929</td>
<td>-</td>
<td>544,929</td>
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<tr>
<td>Fundraising</td>
<td>349,402</td>
<td>-</td>
<td>349,402</td>
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<tr>
<td>Capital campaign</td>
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<td>73,533</td>
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<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>967,864</strong></td>
<td>-</td>
<td><strong>967,864</strong></td>
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</tbody>
</table>

**Total expenses**

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
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<tr>
<td>Changes in net assets</td>
<td>577,805</td>
<td>(605,821)</td>
<td>(28,016)</td>
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<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td><strong>11,469,379</strong></td>
<td><strong>2,000,739</strong></td>
<td><strong>13,470,118</strong></td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>$ 12,047,184</strong></td>
<td><strong>1,394,918</strong></td>
<td><strong>13,442,102</strong></td>
</tr>
</tbody>
</table>
Thank you to the following donors for their generosity from July 1, 2019 - June 30, 2020.

$100,000 and above

Anonymous • Mark and Keri Buntyn • The Chickasaw Nation • Kevin Durant Charity Foundation
   E.L. & Thelma Gaylord Foundation • Kia Motors America • Stand Together
   United Way of Central Oklahoma

between $50,000 and $99,999

Anonymous • Cresap Family Foundation • Herman and LaDonna Meinders
   Oklahoma City Community Foundation

between $25,000 and $49,999

Anonymous • Dennis Boren Enterprises, Inc. • Harris Foundation, Inc.
   Lemon Family Foundation • Love Meyer Family Foundation • Mustard Seed Family Foundation
   Quail Creek Bank, N.A. • Brad Richardson • John and Charlotte Richels
   Derrick and Nissa Willis and the Richison Willis Family • Bruce Snyder • Vince and Marti White
   WJ Jones Family Foundation
Thank you to the following donors for their generosity from July 1, 2019 - June 30, 2020.

$100,000 and above

- Anonymous
- Arvest Foundation
- AT&T Services, Inc
- The Blanche Foundation
- CarMichael Foundation
- City of Oklahoma City
- Collision Works of Oklahoma LLC
- Richard Cook
- County Clerk of Oklahoma County
- Nikki and Marc Edwards
- Mike and Julie Emmelhainz
- The First State Bank
- Steve and Amy Foskin
- Frontier State Bank
- Ellen and John Gifford
- Stephanie and Gregg Henson
- Inasmuch Foundation
- Dacia and Greg Jorgenson
- Kemps Kids
- Tom and Judy Love Foundation
- Marian and Anthony Moon
- Clyde A. Muchmore
- NBC Oklahoma
- O’Connor Family Foundation
- Bill and Jeanette Penhall
- John Raber
- H.E. Gene Rainbolt
- Ran and Carol Ricks Family Foundation
- John Rogers
- ShopForAHome.com
- Soonercon
- Stamford Valley Foundation
- Michael Talbert
- Weokie Credit Union Foundation

between $24,000 and $10,000

- Albers Family Affiliated Fund
- Anonymous
- Bank of America
- Charles and Cassandra Bowen Foundation
- Kati and Allen Christ
- Communities Foundation of Oklahoma
- Cox Connects Foundation
- Emergency Food and Shelter Program
- Express Employment Professionals
- Facebook
- First of Grandfield Corporation
- John B. Frick
- Penny and David Harper
- Kim Horsman
- David and Lezlie Hudiburg
- Ronnie and Shahnaaz Irani
- Gary and Shirley James
- James Avery Jewelry
- Kirkpatrick Family Fund
- Lockton Dunning Benefits
- Travis C. Mason
- McGee Foundation, Inc.
- Jake Nossaman
- Philadelphia Insurance
- Robert Glenn Rapp Foundation
- Tom Russell Charitable Foundation, Inc.
- Tall Oak Midstream Foundation
- TCM Interests
- Trisha and Neil, LLC
- Trust Company of Oklahoma
- Mike and Susie Weeks
- Wegener Foundation, Inc.
- Harriet Weirich
- The Daniel Haskell Wert Legacy Fund
- Troy L. Wilson
- Anne and Henry Zarrow Foundation

between $9,999 - $5,000

- Anonymous
- Arvest Foundation
- AT&T Services, Inc
- The Blanche Foundation
- CarMichael Foundation
- City of Oklahoma City
- Collision Works of Oklahoma LLC
- Richard Cook
- County Clerk of Oklahoma County
- Nikki and Marc Edwards
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- Bill and Jeanette Penhall
- John Raber
- H.E. Gene Rainbolt
- Ran and Carol Ricks Family Foundation
- John Rogers
- ShopForAHome.com
- Soonercon
- Stamford Valley Foundation
- Michael Talbert
- Weokie Credit Union Foundation
<table>
<thead>
<tr>
<th>Amount Range: $1,000 - $4,999</th>
</tr>
</thead>
</table>
| **Mike and Stephanie Abla**<br>Barbara Acock | Will Bowers<br>Philip Boyle Foundation<br>Everett Bradford<br>Erin and Shawn Brewer<br>Matt and Sarah Brown<br>Nancy and Bob Brown<br>Justin Brown<br>Kelly Brown<br>Jerry and Carleen Burger<br>Chris and Connie Burnett Foundation<br>Andre and Mary<br>Suzanne Callihan<br>Mike and Erin Carey<br>Kay Casper<br>Dede and Byron Christie<br>Claims Management Resources<br>Conexient, Inc.<br>ConocoPhillips<br>Manhattan Construction<br>Covenant House<br>Robin & David Croninger<br>CrossFirst Bank<br>Joan Cunningham<br>Alice Dahlgren<br>Tammy Dalbom<br>Benjamin Daxon<br>Dell, Inc.<br>Eddy and Deniece Ditzler<br>Steve Dixon<br>Jeanne Dodson<br>Dollar General Literacy Foundation<br>Suzanne Donnolo<br>Deanna Duvall<br>Joe Easley<br>Jay Edzards Family<br>Bill Einsheid<br>Lloyd Eisenhour<br>Jonathan Eldridge<br>Exencial Wealth Advisors<br>Hillary, Peter and Rowan Farrell<br>Jim and Sandra Fiedler<br>Trent Flaming<br>Foresters Bowling League<br>Stephen and Nancy Friot<br>Connie Fruits<br>Brian Dudley Gabbard<br>Tammie Garrison<br>Ghost<br>Cassity Gies<br>Christy and Jeff Glenn<br>Global Gaming RP LLC<br>Gary Goldman<br>Walkidia Gomez<br>HAC, Inc.<br>Alice Hager<br>Saralyn Hall<br>Pamelia Harris<br>Paul Henrıon<br>William and Christina Henson<br>Gregg and Stephanie Henson<br>Lance and Karen Highfill<br>Susan Hillis<br>Larry Hinton<br>Jermaine Hnot<br>Carl Holliday<br>Sion Honea<br>Hood Family Fund<br>Tanner Horn<br>Janet and John Hudson<br>Hunziker Brothers<br>Sara Hunziker<br>IDEX Foundation<br>It's Us Foundation<br>Ramona and Roger Jacobi
Barbra Jenkins  
JP Morgan Chase Foundation  
The Jurrens Family Foundation  
The Ben and Peggy Kates Foundation  
Doug Kathol  
Debbie Kelly  
Kimray  
Kiwanis of North OKC  
Karen Kurtz  
Rusty and Mandy LaForge  
Lakeside Oral Surgery  
Albert Lang  
Joanna Latting  
Dave Lopez  
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Adele Machinski  
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Herb and Marynm Martin  
Chris and Mert Martins  
Kym Mason  
Don and Vonnie Matthews  
Scott Maxwell  
McLaughlin Family Foundation  

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Cara and Randy Nance  
Neel Veterinary Hospital  
Michael and Lajo O'Brien  
Paul Odom  
Leo Oei  
Office Interiors  
Stephanie and Brandon O'Gara  
OKC Chapter Kiwi Club  
OKC Sister Charities, Inc  
Oklahoma Arts Council  
Oklahoma Public School Resource Center (OPSRC)  
John and Marilyn Oldfield  
Doug and Karen Oliver  
Todd and Candycye Owens  
Jim and Terri Palm  
Donna Parks  
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Elaine Perry  
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Price Edwards & Co.  
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Helen Rambo  

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RBC Wealth Management  
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Marcia and Kurt Rupert  
Brian Russell  
Salon W  
Jimmy Schiner  
Wendy and Jimmy Schiner  
Doug Schwarz  
Randy Scott  
Nathan Sheldon  
Sierra Resources, Inc  
Kathryn Simms  
Jason Smalley  
Someday Soon Foundation  
St Elijah Antiochian Orthodox  
St. Monica Catholic Church  
St. Luke's United Methodist Church  
Stitt Charitable Foundation  
Bruce and Roberta Stover  
Douglas and Susie Stussi  
Suburban Cabinet Shop  
John and Kip Suter  

SWC Production Inc  
Heath Tate  
Debbie Taylor  
Brad Taylor  
TBS Factoring Service LLC  
Joshua Derrick Thompson  
TIAA  
TMJR Holdings, LLC  
Truist  
Tulsa Community Foundation  
UBS Financial Services, Inc.  
United Way of Greater Atlanta  
Vaillance Bank  
Danette Van Huisen  
Karen Waddell  
The Way Fellowship  
Dick Wegener  
Kevin and Christine White  
Whole Kids Foundation  
Chuck and Renate Wiggin  
Jerry and Kathy Wiliam  
Tyson and Bronda Williams  
Douglas Williams  
Jerry Williams  
Wonderful Giving  
Mark and Virginia Wood  
Alex Yaffe  
Lisa Zuerker
948 SCM
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Diane Ackerman
Audrey Adams
Mike Adams
Zack Adams
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Kim Adkins
Alex Adriaanse
Debra Agnew
Dorsa Ahlefeld
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Leisha Albaugh
Shelly Albrecht
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Jo Anne Alexander
Wayne Allen
Bradley and Yvonne Allred
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American Fidelity Heritage Club
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Kristen Anderson
Carol Anderson
Terry and Annie Anderson
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Anonymous
Jenny Anthony
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Robert Campbell
Susan Campbell
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Otto Cantrell
Heidi Cantrell
Chantel Caputo
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Kathleen Carey
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Julie Carnine
Dana Carpenter
Rachel Carpenter
Judith Carr
Matt and Shannon Carroll
Tracy Carter
Jacqueline Carter
Crystal Caruthers
Casady School
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Corey Casey
Charlie and Karen Cashon
Castleview Wealth Advisors
Anny and Joseph Castoro
Beverly Caviness
Sunny Cearly
Central Oklahoma
Quilters Guild
Central Oklahoma
Association of Legal Aides
Paul Centrella
Josh Chapman
Young Chappell
Tranae Charbonneau
Melissa and Kevin
Charlo
Mark Chartney
Adra Ann and
David A Cheek
Helen Chiou
and Fong Chen
Don Chesler
Jonathan Chestra
Maureen Chew
Suzanne Chew
Julia Chew
Alan and Cathy Childers
Chermelia Chiles
Drue Chilton
Lori Chipera
Choctaw United
Methodist Women
Carla Chown
Chris George Homes
Stacy Christian-Evett
Cory and Kendall
Christofferson
Janice Chua
Janice and Stanley Claassen
Diana Clarkley
Carly Classen
Rick Cleem
Richard Clements
Heather Coakley
Elizabeth Cobb
Jim and Teresa Coffman
Victoria Cohen
Randall and Kathryn Coit
Marcia Cole
Gretchen Cole
Karen Collier
James Collins
Melanie Collins
Candid ColorSystems
Shane Coltharp
Jennifer and Richard Combs
Community Foundation of
Henderson County
CompSource Mutual
Norman Compton
Danica Compton
Jessica Confer
Katie Conrad
Howard Conyers
David and Cari Cook
Cooper Project Advisors
Dick Cooper
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