



Positive Tomorrows

Annual Report
July 1, 2024 - June 30, 2025



Who I am makes a difference. I'm a Positive Tomorrows star.

I am successful. I finish what I start.

I am tenacious. I don't quit until I succeed.

I am able. I am able to help others succeed.

I am ready. I am ready to learn, ready to do the right thing.

I am ready to succeed.

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Our Donors

20

Our Board of Directors

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Roland Vaughn, ImageNet Consulting, Secretary
H.K. Hatcher, Retired Banking, Treasurer

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Jackson Roberts OU Price College JCPenney Leadership Program

Our Staff

Leadership

Margaret Creighton - President/CEO
Kelly Berger, LMSW; MSW U/S - Director of Family Support
Kelli Clark, M. Ed, NCSP - Director of Education
Sara Jacobson - Director of Development
Jessica Nolte, aPHR - Director of Finance & HR

Administration

DaNysha Wright - Executive Assistant

Development

McKalyn Danner - Assistant Director of Development
Stephanie Pitts - Development & Grants Coordinator
Camerin Oliphant - Volunteer Coordinator
Amy Huser - Development Assistant

Family Support

Stephanie Smiley - Lead Case Manager
Chloe Brown - Case Manager
Sammy Buenrostro, Case Manager
E'Lexus Merriweather - Case Manager
Alicia Walker - Case Manager
Ashleigh Barnett - Research and Data Coordinator
Maddison Humphries - Transition Coordinator

Our Staff

Education

Kabria Christian - Education Programs Manager / PE Coach
Sarah Caputo - Lead Teacher / Art & Multimedia Coordinator
Chelsea Dowell - Lead Classroom Assistant / Floater
DJ Mayhue - Student Support Specialist
Marsha Gleichman - Special Services Interventionist
Cheyenne Young - STEM Teacher / Floater
Amy Thorgensen - Early Head Start / Head Start Director
Ashley Edwards - Early Head Start Lead Teacher
Ashley Greer - Early Head Start Lead Teacher
LaTamera Spagner - Head Start Lead Teacher
Brooke Serio - Early Head Start Teacher
Emily Perez - Early Head Start Teacher
Ellie Estrada - Head Start Teacher
LyriSSa Sumner - Early Head Start/Head Start Floater
Ruth Cole - Pre-K Teacher
Christina Hastings - Pre-K Assistant
Dianna Wilhite - Kindergarten Teacher
Tasha Moody - Kindergarten Assistant
Kristen Bennett - First Grade Teacher / RTI Coordinator
LeOndra Doakes - Second Grade Teacher
Madi Rust - Second Grade Assistant

Education Cont.

Shavonya Coleman - Third Grade Teacher
Mikaila Bowman - Third Grade Assistant
Kristy Milner - Fourth Grade Teacher
Ammie Mireles - Fourth Grade Assistant
Nicole Carrabbia - Fifth Grade Teacher
Mariangela Santos - Fifth Grade Assistant
Raegan Kondrich - Sixth Grade Teacher
Mia-Nicole Hegi - Sixth Grade Assistant

Operations

Presley Johnson - Facilities & Transportation Manager
Amy Nixon - HR Assistant / Bookkeeper
Melanie Smith - Receptionist
JT Browning - Kitchen Lead
Mamie Milligan - Kitchen Assistant / Driver
Sarah Willingham - Facilities Coordinator / Driver
Latasha Patton - Operations Floater / Driver
Dan Bleier - Part-time Driver



Margaret Creighton, President and CEO

From the President's Desk

One of our little friends read a book for the first time today! This kiddo has been with us for a year and a half and has been working hard each day to recognize letters and solidify those sounds. Today, she came into the staff workroom, where many of us office, and our Director of Education announced, "We have a new reader!" Eight staff members plus a volunteer who was nearby all gathered around to hear this special friend read her very first full book aloud to a group.

She started off shaky, but with the calm, clear guidance of her tutor and our staff, she pushed through and finished it all on her own. She glowed as we all cheered for her. We are so proud of her, but most importantly she's also proud of herself. Each day she's becoming more confident in her abilities and more determined to achieve her goals.

At Positive Tomorrows we meet kiddos and families where they are, and no matter how far they need to go we build a unique plan for their growth. Alongside their parents, we work as a whole family to set out and jump over every hurdle that is keeping them from stable housing and thriving in school.

I hope you enjoy reading about all the successes over the last year in this report! YOU give each family and each precious kiddo an opportunity to grow and be successful. That opportunity is the greatest gift. Thank you for walking alongside each of them.

Who We Are

Positive Tomorrows is Oklahoma's only school and social service agency specifically for families experiencing homelessness. We help children and families to succeed, and we do it in three main ways:

1. By breaking down barriers to learning like hunger, lack of basic necessities, medical care and transportation.
2. By supporting families so they can improve their housing, employment and overall quality of life.
3. By providing a differentiated, trauma-informed education to every student, complete with enriching, extracurricular opportunities.

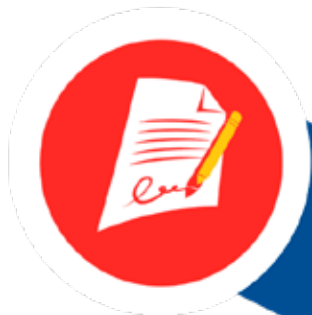
It is only with the support of a generous community that we continue to keep our doors open to children and their families. As we look toward the future, we are grateful for the donors, volunteers, and friends who have helped us build a strong foundation.

On behalf of our students, families, and staff - thank you!



Positive Tomorrows Pathway

ENROLLMENT



To qualify for enrollment, a family must be living in one of the following situations: emergency shelter, transitional housing, vehicle, campground, motel, or temporarily sharing the housing of others.

We offer trauma-informed education with small class sizes, transportation, break camps, after-school programs and extracurricular opportunities, all designed to remove barriers to learning.



EDUCATION

FAMILY SUPPORT



Simultaneously, each family has a case manager who supports them as they identify their needs and strengths in order to achieve their personal goals.

Family stability is the foundation for successful engagement in school.

We identify students' needs through on-site evaluations and screenings, connecting them with resources like glasses and counseling, or with referral based services like speech, occupational therapy, etc.

By accessing these services during the school day, we remove barriers like transportation and scheduling, ensuring families can focus on stability while students get the care they need to thrive.



HEALTHCARE & SUPPORT SERVICES

Success looks different for everyone. We see the most significant impacts among families who stay in our program for 1-2 years.

On average, we are able to help families secure stable housing within 3-6 months after enrollment.

We provide both rapid re-housing and eviction prevention programs.



HOUSING

LOOKING AHEAD



After about a year and a half of enrollment, when kids are up to speed academically and socially, and families have had stable employment, transportation, and housing for six months or more, families are introduced to our Transition Coordinator to start making a plan for what's next.

Each spring we host a graduation ceremony to recognize the success of our transitioning families and celebrate their success together as a school community!



GRADUATION

TRANSITION SERVICES



Students who have graduated from Positive Tomorrows are invited back to attend break camps and parents often come back to attend peer groups, participate in our community, or provide program advisement.

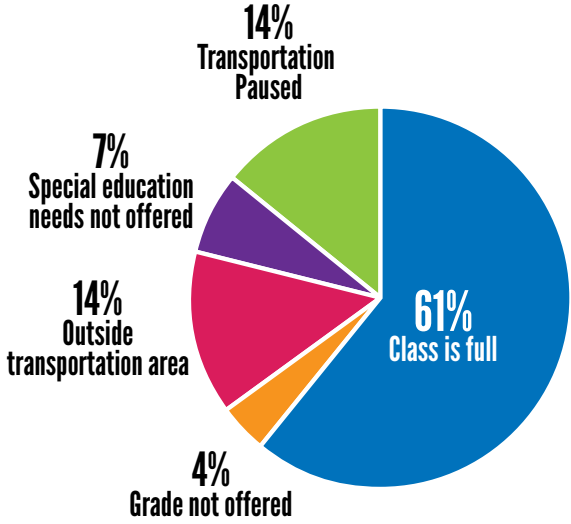
By the Numbers

190 students served **115** students turned away

Average daily attendance: **92%**
Days of school: **162**
Average length of stay: **92 school days**



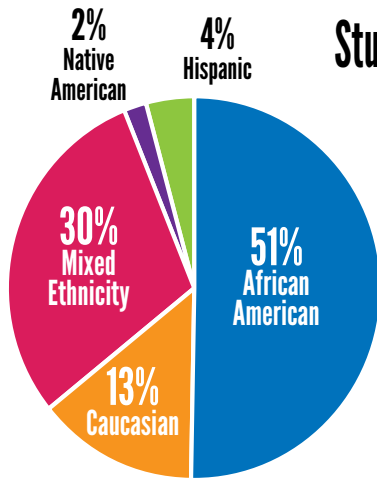
Why are students turned away?



Nearly 27,000 students in Oklahoma were identified as experiencing homelessness in the 2024-25 school year, a 21% increase from 2021-22.

*Data from the Oklahoma State Department of Education

Student Demographics



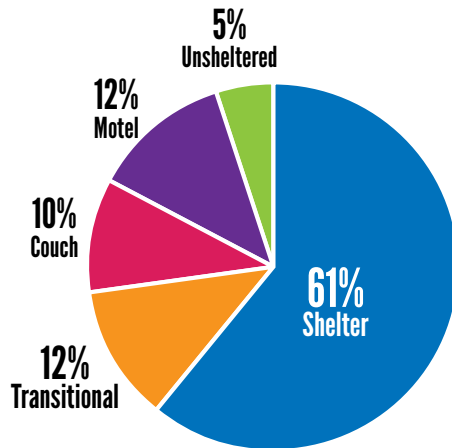
What is couch homelessness?

Being couch homeless doesn't always mean sleeping on a couch. These students call a different place home every night. They may double up with other families in a shared dwelling with makeshift sleeping arrangements.

Other situations our families may face before coming to us include bouncing around unsafe motels or even spending nights in the family vehicle.

These categories are typically the most unstable situations for a student.


Student Housing at Point of Enrollment





Family Support

191 families and **697** individuals served

Of our families*


 **98%** improved or maintained a stable housing status (82% improved)


 **72%** improved or maintained their employment status (62% improved)


 **82%** maintained or increased their income (71% increased)

*families served for 3 or more months

For our students

 **46** medical check-ups

 **43** dental screenings


 **177** hearing screenings

 **38** vision exams


 **1,434** therapy sessions



Breaking down barriers to learning

 **17,795** instances of transportation provided

 **47,186** meals provided

 **8,111** basic needs distributed like clothing, shoes, hygiene & household items

Housing Assistance

A safe and stable home is a foundation all children and families need and deserve.

Homelessness Prevention & Rapid Rehousing



44

IDs & birth certificates—a critical step in securing employment or accessing housing assistance



178

Nights of emergency motel stays provided



utility bills covered for

47

households

94%

remained housed



deposits/rental payments for

52

households

96%

remained housed

We believe any interventions to reduce family homelessness must combine services for children and parents with housing assistance. Quality education, employment support and therapeutic services must go hand-in-hand with housing to create lasting stability.

Thanks to generous family foundations and private donors, and through collaboration with other non-profits, Positive Tomorrows can help cover move-in costs, rent, utilities and emergency motel stays for families in crisis, ensuring setbacks don't derail their path to stability.



Students participate in daily after-school activities driven by student choice.

During school breaks - fall, winter, spring, and summer - day camps ensure students continue to learn, grow, and avoid the academic summer slide. Former students are also invited to attend break camps as a resource for our transitioned families.

155 students enrolled in after-school activities
225 students enrolled in break camps



Band - Yoga - Art - Swimming lessons - French classes - Gardening - Fishing
Chess - Museums - Tennis - Ice skating - Movie Theaters - Coding - Piano lessons - Cooking - Soccer
College tours - Journalism - Drama - Golf - Flying lessons - Ballet - Basketball - Film making - Photography

Evaluating our Program

Positive Tomorrows assesses students using a tool called the Measures of Academic Progress (MAPs) assessment, which focuses on individual student growth.

MAPs assessments are designed to be given three times during the year for continuing students and upon entry and withdrawal for students only here a short time. Because enrollment fluctuates considerably at Positive Tomorrows, not all students can be assessed more than once due to their length of stay.



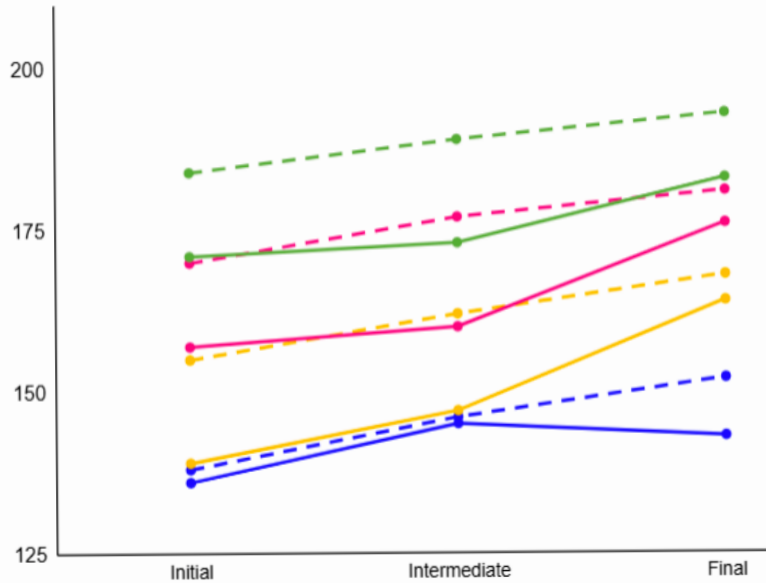
Interpreting Results

In MAPs, improvement is measured in Rausch Units, or RITs. RIT scores allow students to be accurately measured regardless of their grade level. The RIT scale uses equal intervals, and it has the same meaning regardless of grade level, so the RIT scale spans grades.

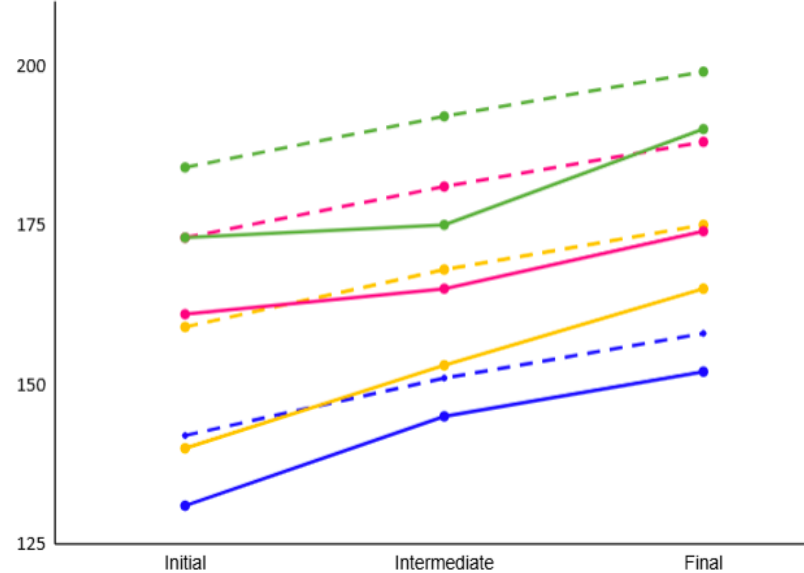
In order to evaluate RIT scores within a context, RIT Scale Norms have been developed that show what students in various grades are achieving nationally. The mean RIT Scale Student Achievement Norms for the corresponding grade levels are represented with dotted lines in the graphs on the following pages. The average Positive Tomorrows student RIT score growth is represented by a solid line for each grade level.

Academic Improvement: Kindergarten - 3rd Grade

K - 3rd Grade Reading Growth

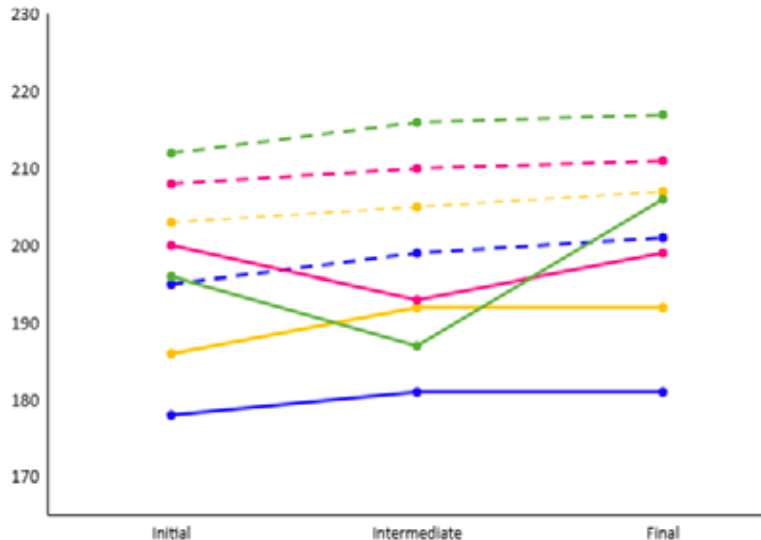


K - 3rd Grade Math Growth

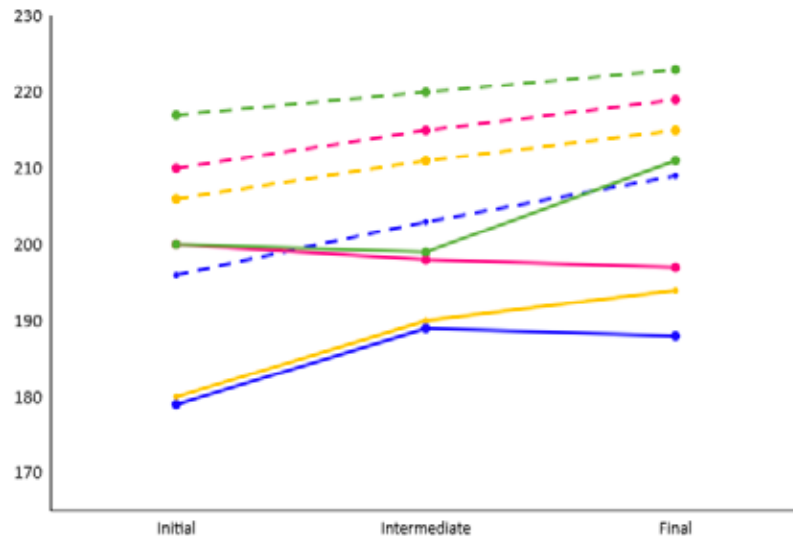


Academic Improvement: 4th - 7th Grade

4-7th Grade Reading Growth



4-7th Grade Math Growth



Audited Financial Statement

Year Ending June 30, 2025

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Public Support, Revenue, and Gains			
Contributions and grants	\$ 4,438,629	275,000	4,713,629
Investment return, net	281,963	84,128	366,091
In-kind donations	18,000	-	18,000
Interest income	108,008	-	108,008
Release of restrictions	<u>266,116</u>	<u>(266,116)</u>	<u>-</u>
Total public support, revenue, and gains	<u>5,112,716</u>	<u>93,012</u>	<u>5,205,728</u>
Expenses			
Program services:			
School	3,033,392	-	3,033,392
Extra-curricular	490,619	-	490,619
Social services	<u>817,454</u>	<u>-</u>	<u>817,454</u>
Total program services	<u>4,341,465</u>	<u>-</u>	<u>4,341,465</u>
Supporting services:			
Administration and general	633,734	-	633,734
Fundraising	<u>402,783</u>	<u>-</u>	<u>402,783</u>
Total supporting services	<u>1,036,517</u>	<u>-</u>	<u>1,036,517</u>
Total expenses	<u>5,377,982</u>	<u>-</u>	<u>5,377,982</u>
Changes in net assets	<u>(265,266)</u>	<u>93,012</u>	<u>(172,254)</u>
Net assets at beginning of year	<u>14,451,141</u>	<u>1,015,296</u>	<u>15,466,437</u>
Net assets at end of year	<u>\$ 14,185,875</u>	<u>1,108,308</u>	<u>15,294,183</u>



Thank you to the following donors for their generosity from July 1, 2024 - June 30, 2025.

\$100,000 and above

Anonymous • Keri & Mark Buntyn • Rick & Leri Cooper • Opportunity Scholarship Fund
Simple Modern^ • Stand Together Foundation • United Way of Central Oklahoma
Wynn Construction Co.

Between \$99,999 and \$50,000

Anonymous • Arnall Family Foundation • Expand Energy • Michael & Tanya Hartfield • Inasmuch
Foundation • Love Meyer Family Foundation • Sunbeam Family Services
Talor Gooch Foundation Inc. • Vince & Marti White • Nissa & Derrick Willis

Between \$49,999 and \$25,000

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Cresap Family Foundation • Devon Energy Corp. • E.L. & Thelma Gaylord Foundation
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University Of Oklahoma • Victory Family Church • Vogt Family Affiliated Fund • Dennis Youngblood

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Brian Barnes & Dustin Hamby*	Nick Colburn	First National Bank of Oklahoma*	Anthony Hendricks
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Barbara & Dan Batchelor	Continental Resources	Trent Flaming^	Rebecca Hill
Teresa & Bryce Baumann	Cox Communications	Jay Flinton	Susan & Jim Hillis*
Bergen County's United Way	Margaret & Shaun Creighton*	Kyle & Tracy Flinton	Isaac Hines
Susan Bergen	Dakil Auctioneers, Inc.	Joann Frazer	Jeramie Hnot
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