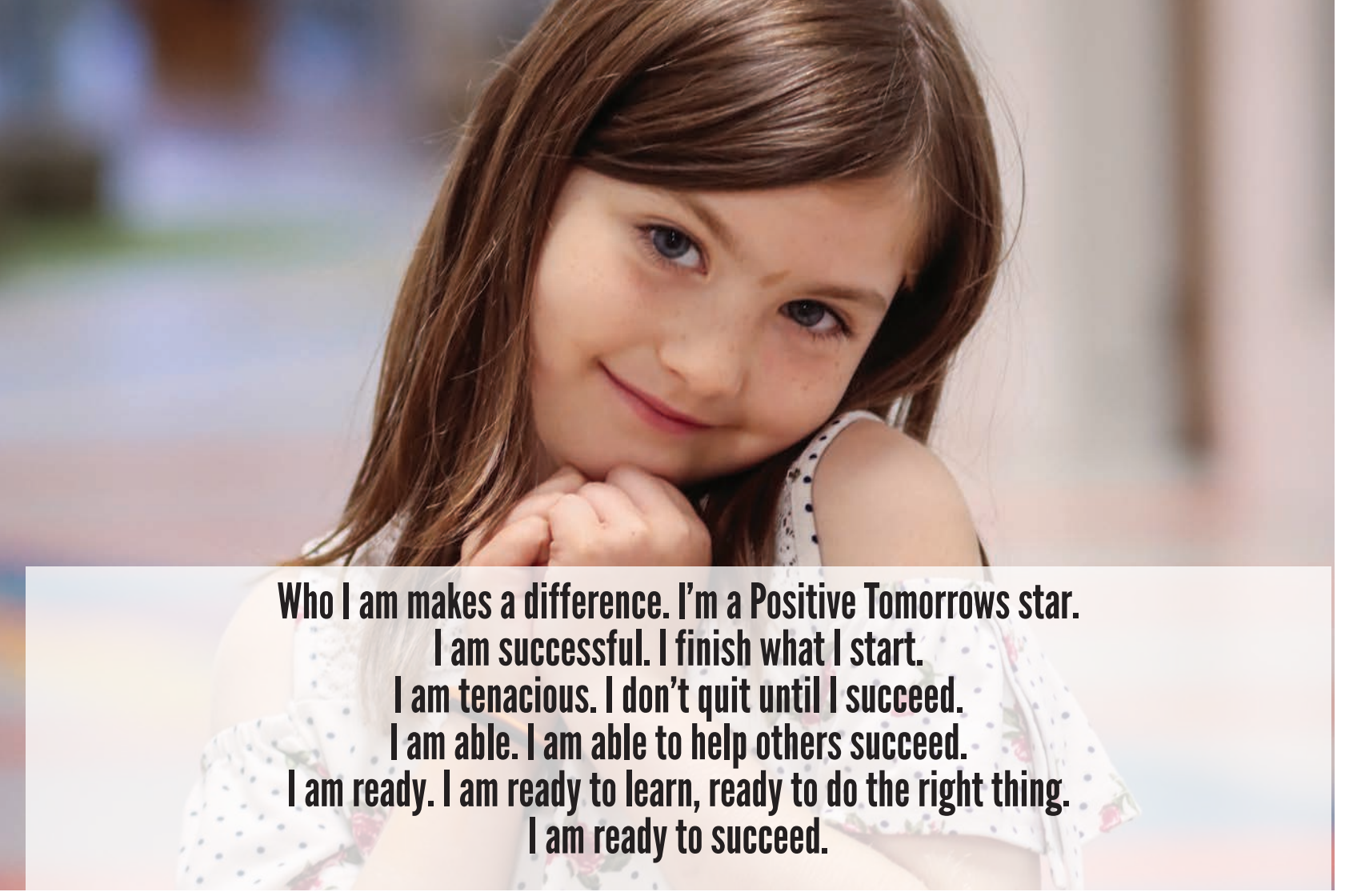




Annual Report

July 1, 2022 - June 30, 2023

Positive Tomorrows



**Who I am makes a difference. I'm a Positive Tomorrows star.
I am successful. I finish what I start.
I am tenacious. I don't quit until I succeed.
I am able. I am able to help others succeed.
I am ready. I am ready to learn, ready to do the right thing.
I am ready to succeed.**

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Our Board of Directors

Executive

Gregg Henson, Gulfport Energy, Chair
Gary Armbruster, MA+ Architecture, Vice Chair
Roland Vaughn, ImageNet Consulting, Secretary
H.K. Hatcher, NBC Oklahoma, Treasurer

General

Dawn Byram, Cooper Project Advisors
Kati Christ, Bank of Oklahoma
Alex Edwards, Office of the State Treasurer
Nikki J. Edwards, Phillips Murrah P.C.
Mandy Fuller, Devon Energy
Ashley Gockstetter, Love's Travel Stops and County Stores
Michael Hartfield, Community Volunteer
Todd Owens, Bison Capital Advisors
Heather Scott, Continental Resources, Inc.

Our Staff

Administration

Margaret Creighton - President/CEO

Development

Sara Jacobson - Director of Development
McKalyn Danner - Assistant Director of Development
Jordan Livingston - Volunteer Coordinator
Taylor Trousdale - Development and Grants Coordinator

Family Support

Kelly Berger, LMSW - Director of Family Support
Stephanie Smiley - Lead Case Manager / Rapid
Re-Housing Specialist
Chloe Brown - Case Manager
Nayma Mendieta - Case Manager
E'Lexus Merriweather - Case Manager
Alicia Walker - Case Manager
Rachel Brown - Family Support Coordinator
Maddison Humphries - Transition Coordinator
Erin Haught - Family Support Administrative Assistant

Our Staff Cont.

Operations

Jessica Nolte - Director of Finance & Operations
Demetrius Mayhue - Operations Manager
Angelique Chandler - Operations Assistant & Driver
Amy Nixon - Receptionist
JT Browning - Kitchen Lead
Mamie Milligan - Kitchen Assistant & Driver
Tobi McCoy - Lead Custodian
Nyree Wilson - Evening Custodian
Stefan Warner - Driver
Judith Lawler - Driver

Education

Kelli Clark, M. Ed, NCSP - Director of Education
Amy Thorgensen - Early Head Start Director
Marsha Compton - Early Head Start Teacher
LaTamera Spagner - Head Start Lead Teacher
Carly Smith - Head Start Teacher
ZanDar Dravon-Gemelli - Early Head Start/Head Start Floater
Christina Cunningham - Pre-K Teacher
Christina Hastings - Pre-K Assistant

Education Cont.

Sarah Baker - Lead Teacher / Kindergarten Teacher
Kabria Christian - Kindergarten Assistant
Kristen Bennett - First Grade Teacher
Elizabeth Adame - First Grade Assistant
Amanda Martinez, M.Ed. - Second Grade Teacher
Tasha Reed - Second Grade Assistant
Mikaila Hofmeister - Third Grade Assistant
Amanda Rokicki - Fourth Grade Teacher
Shantel Hayden-Salam - Fourth Grade Assistant
Kristy Milner - Fifth Grade Teacher
Chelsea Dowell - Fifth Grade Assistant
Ashley Hinson, M. Ed - Sixth & Seventh Grade Teacher
Skye Holmes - Sixth & Seventh Grade Assistant
Gillian Dudley - Lead Classroom Assistant / Floater
Sarah Caputo - Art & Multimedia Coordinator
Jessica Confer - Education & Extracurricular
Programs Coordinator
Grace Winter, LCSW - School Counselor



Margaret Creighton, President and CEO

The compilation of our annual report is an opportunity for reflection. It represents not just the turning of a calendar page but of legacies built by families across generations. As we look back on the past year, we're delighted to share the success stories that have emerged.

Our students have excelled academically and socially, proving that with the proper support, every child can overcome the barriers that stand in their way. The ripple effects are evident in the sense of hope and optimism that fills our halls.

Beyond the classroom, our families have made significant strides. They are pursuing educational goals, attending peer support groups, securing steady employment or career advancements and moving into safe and secure homes of their own.

As we delve into the data within this report, let us be reminded that each number represents a life transformed, a family on the rise, and a future rewritten. Your support is a driving force behind our mission, and we extend our deepest gratitude.

Let's continue this mission together, honoring the hard work of our kids and parents, celebrating their victories, and envisioning a future where every family can thrive.

A handwritten signature in blue ink that reads "margaret".

Who We Are

Positive Tomorrows is Oklahoma's only school and social service agency specifically for families experiencing homelessness. We help children and families to succeed, and we do it in three main ways:

1. By breaking down barriers to learning like hunger, lack of basic necessities, medical care, and transportation.
2. By supporting families so they can improve their housing, employment and overall quality of life.
3. By providing a differentiated, trauma-informed education to every student, complete with enriching, extracurricular opportunities.

It is only with the support of a generous community that we continue to keep our doors open to children and their families. As we prepare to open new classes and enroll more students, we are grateful for the donors, volunteers, and friends who have helped us build a strong foundation.

On behalf of our students, families, and staff - thank you.



By the Numbers

185 students served

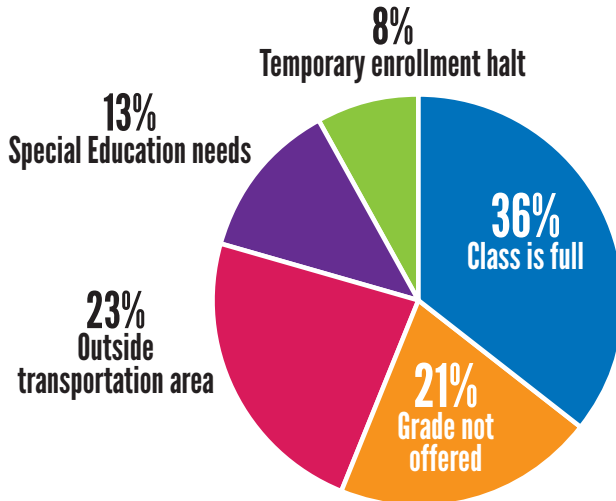
112 students turned away

Average daily attendance: **78%**

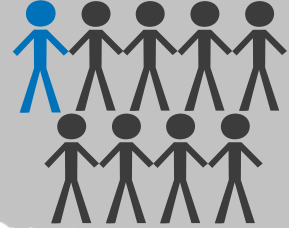
Days of school: **170**

Median length of stay: **74** days

Why are students turned away?



Over 22,000 students in Oklahoma are experiencing homelessness.

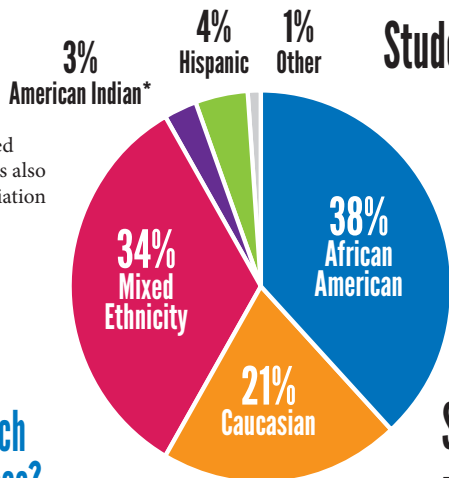


*Data provided by SchoolHouse Connection and Poverty Solutions at the University of Michigan

There are over 4,700 children experiencing homelessness in Oklahoma City alone.

*Data provided by Oklahoma City Public Schools and Putnam City Schools.

Student Demographics



*14% of mixed ethnicity students also have a tribal affiliation

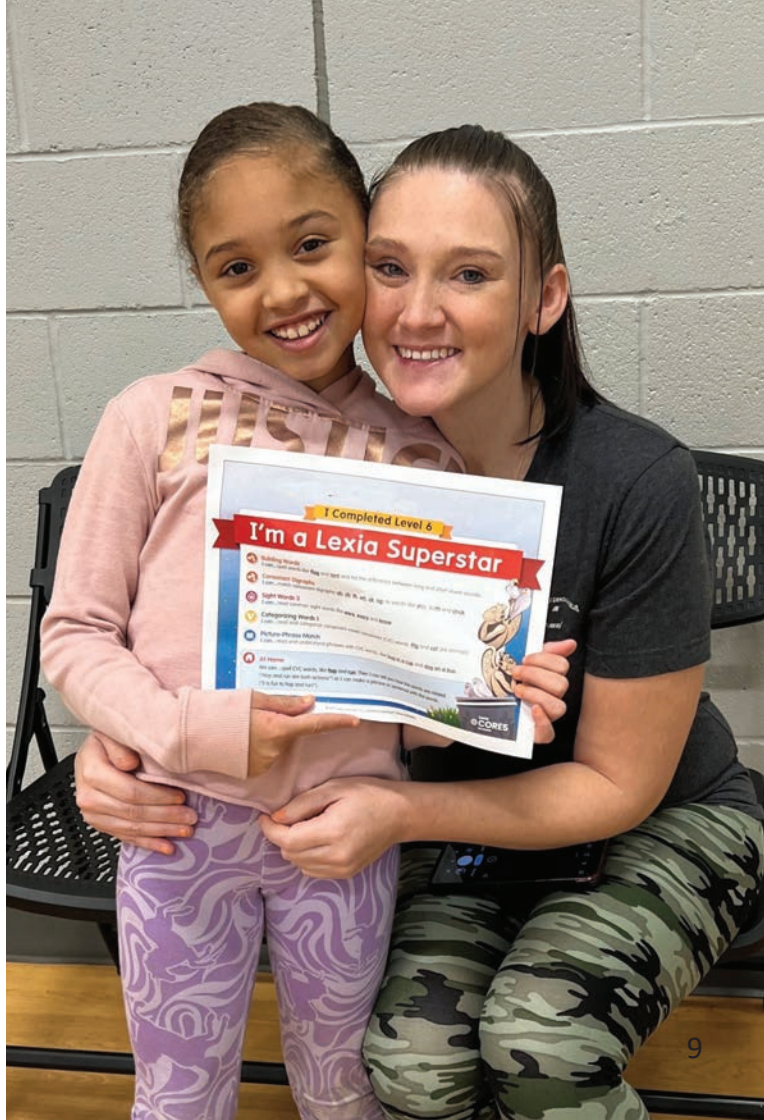
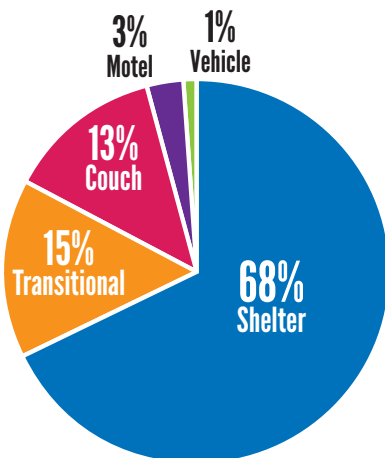
What is couch homelessness?

Being couch homeless doesn't always mean sleeping on a couch. These students call a different place home every night. They may double up with other families in a shared dwelling with makeshift sleeping arrangements.

Other situations our families may face before coming to us include bouncing around unsafe motels or even spending nights in the family vehicle.

These categories are typically the most unstable situations for a student.

Student Housing at Point of Enrollment




Family Support


204 families and **594** individuals served

of our families*

*families served 3+ months


 **93%** maintained or improved stable housing (79% improved)


 **79%** maintained or improved employment status (68% improved)

 **79%** maintained or increased their income (71% increased)

*One barrier to reaching milestones is early transition from our programs. 50% of early transitions this year were due to a family securing housing outside of our transportation zone due to a lack of affordable options in our community.

for our students

 **51** health check-ups


 **49** dental screenings

 **159** hearing screenings


 **42** eye exams

 **954** mental health services

breaking down barriers to learning

 **14,962** instances of transportation provided

 **43,199** meals provided

 **7,811** basic needs distributed like shoes, clothing, hygiene & household items





Students participate in daily after-school activities. During school breaks - fall, winter, spring, and summer - day camps ensure students continue to learn and grow. Former students are also invited to attend break camps as a resource for our transitioned families.

157 students enrolled in after-school activities
271 students enrolled in break camps

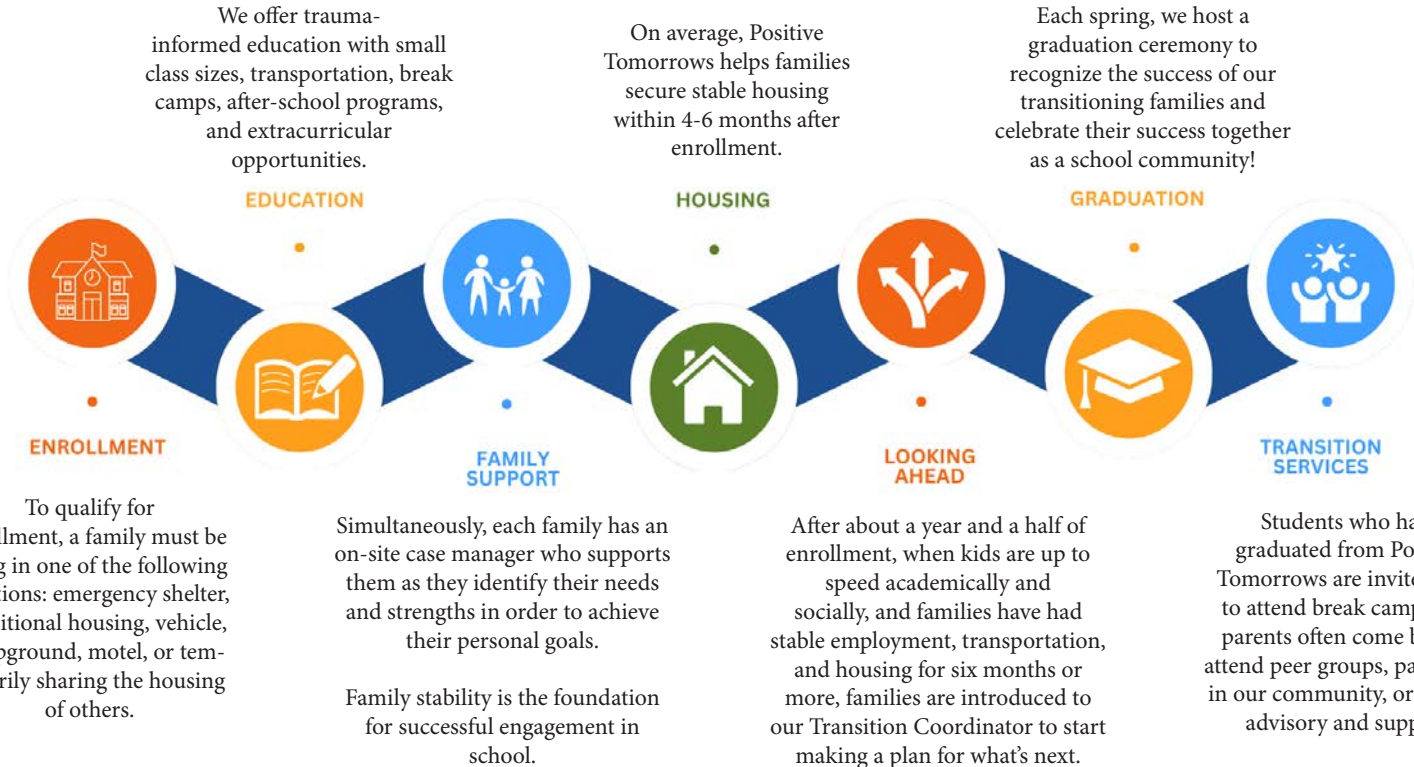


Music - Yoga - Art - Swimming lessons - French classes
Camp Fire - Museums - Tennis - Ice skating
Cheer - Theatre - Golf - Flying lessons - Ballet - Basketball

Extracurricular

The Positive Tomorrows Pathway

Success looks different for everyone. We see the most significant impacts among families who stay in our program for 1-2 years.



Housing Assistance

A safe and stable home is a foundation all children and families need and deserve.

We believe any interventions to reduce family homelessness must combine services for children and parents with housing assistance. Quality education, employment support, and therapeutic services must go hand-in-hand with housing if families are to stay housed and children are to overcome the trauma and dysregulation of homelessness.

Positive Tomorrows' Family Support team leverages key partnerships and funding sources to secure housing, prevent homelessness and keep families off the street.

Through generous donations to our housing fund, and participation in innovative funding solutions like the Emergency Food and Shelter Program and the Emergency Solutions Grant, we were able to help more families maintain housing stability by strategically paying move-in costs, rent, utility bills and emergency motel stays for families in crisis.

Families on the cusp of regression, whether due to a crisis or upfront expenses for new housing, were able to see these potential barriers through to the other side and continue their path to stability.



Rehousing or eviction prevention assistance was provided to
80 PT households. **86%** secured housing or remained housed
without experiencing another instance of homelessness.



Evaluating our Program

Positive Tomorrows assesses students using a tool called the Measures of Academic Progress (MAPs) assessment, which focuses on individual student growth.

MAPs assessments are designed to be given three times during the year for continuing students and upon entry and withdrawal for students only here a short time. Because enrollment fluctuates considerably at Positive Tomorrows, not all students can be assessed more than once due to their length of stay.



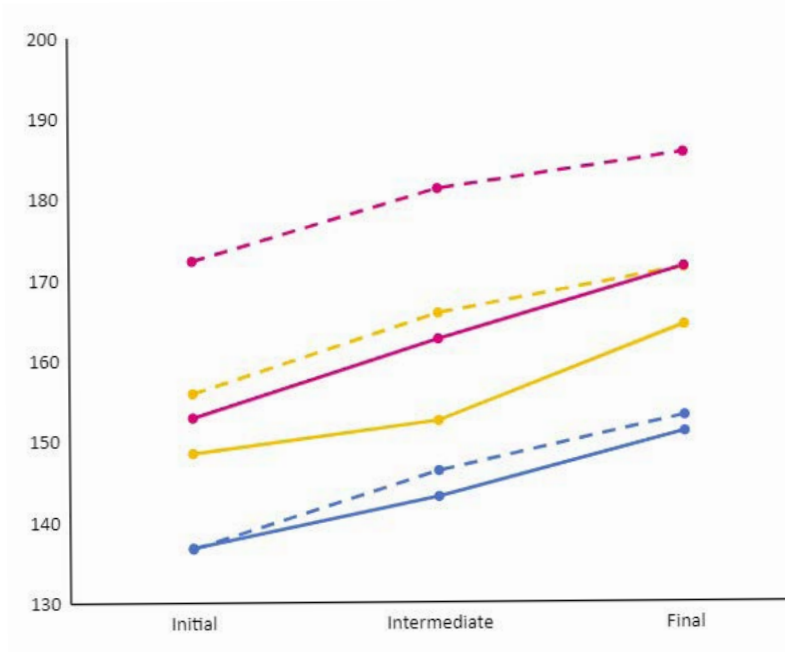
Interpreting Results

In MAPs, improvement is measured in Rausch Units, or RITs. RIT scores allow students to be accurately measured regardless of their grade level. The RIT scale uses equal intervals, and it has the same meaning regardless of grade level, so the RIT scale spans grades.

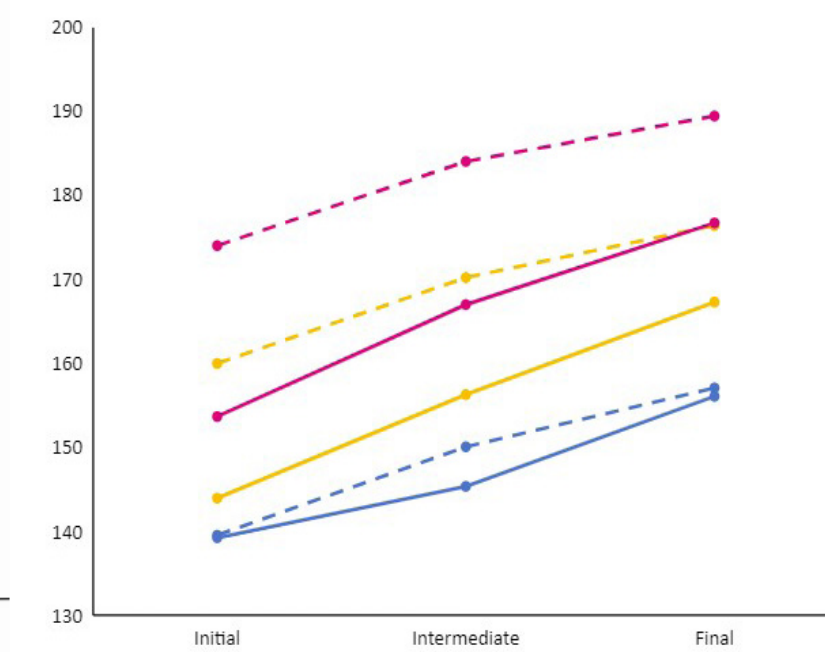
In order to evaluate RIT scores within a context, RIT Scale Norms have been developed that show what students in various grades are achieving nationally. The mean RIT Scale Student Achievement Norms for the corresponding grade levels are represented with dotted lines in the graphs on the following pages. The average Positive Tomorrows student RIT score growth is represented by a solid line for each grade level.

Academic Improvement: Kindergarten - 2nd Grade

K - 2nd Grade Reading Growth



K - 2nd Grade Math Growth



Kindergarten

Kindergarten Norm

1st Grade

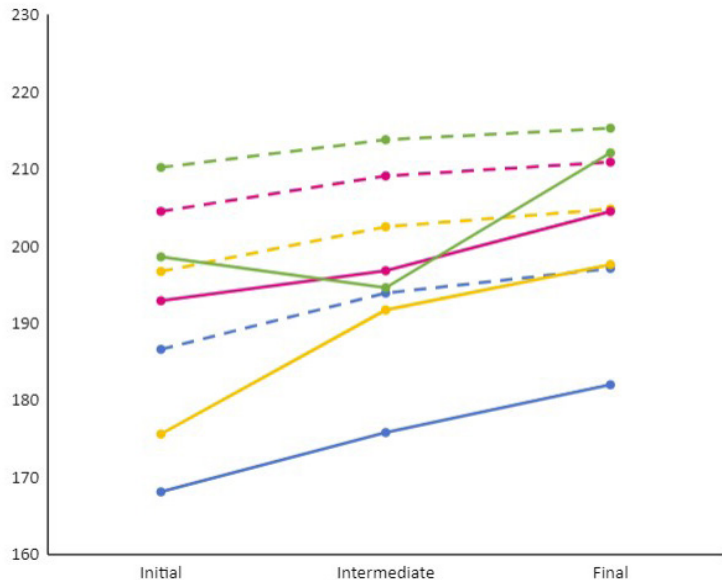
1st Grade Norm

2nd Grade

2nd Grade Norm

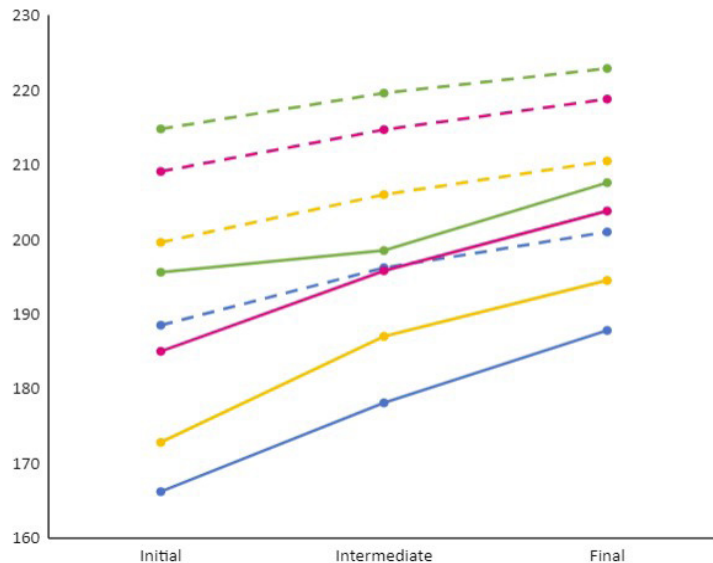
Academic Improvement: 3rd - 6th Grade

3-6th Grade Reading Growth



—●— 3rd Grade
 - - - 3rd Grade Norm
 —●— 4th Grade
 - - - 4th Grade Norm

3-6th Grade Math Growth



—●— 5th Grade
 - - - 5th Grade Norm
 —●— 6th Grade
 - - - 6th Grade Norm

Audited Financial Statement

Year Ending June 30, 2023

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Public Support and Revenue			
Contributions—other	\$ 4,682,952	659,456	5,342,408
Investment return	114,837	10,130	124,967
In-kind donations	17,700	-	17,700
Interest income	105,386	-	105,386
Gain on sale of fixed assets	25,852	-	25,852
Release of restrictions	393,160	(393,160)	-
Total public support and revenue	<u>5,339,887</u>	<u>276,426</u>	<u>5,616,313</u>
Expenses			
Program services:			
School	2,052,530	-	2,052,530
Extra-curricular	200,379	-	200,379
Social services	<u>642,712</u>	<u>-</u>	<u>642,712</u>
Total program services	<u>2,895,621</u>	<u>-</u>	<u>2,895,621</u>
Supporting services:			
Administration and general	728,248	-	728,248
Fundraising	<u>582,908</u>	<u>-</u>	<u>582,908</u>
Total supporting services	<u>1,311,156</u>	<u>-</u>	<u>1,311,156</u>
Total expenses	<u>4,206,777</u>	<u>-</u>	<u>4,206,777</u>
Changes in net assets	<u>1,133,110</u>	<u>276,426</u>	<u>1,409,536</u>
Net assets at beginning of year	<u>13,694,268</u>	<u>631,135</u>	<u>14,325,403</u>
Net assets at end of year	<u>\$ 14,827,378</u>	<u>907,561</u>	<u>15,734,939</u>



Thank you to the following donors for their generosity from July 1, 2022 - June 30, 2023.

\$100,000 and above

Anonymous • Keri and Mark Buntyn • Deanna Duvall (D) • Opportunity Scholarship Fund
Simple Modern Charitable Fund • Talor Gooch Foundation, Inc.
Tom and Judy Love Foundation • United Way of Central Oklahoma • Derrick and Nissa Willis

between \$99,999 and \$50,000

Anonymous • Chesapeake Energy Corp^ • Community Cares Partners
Love Meyer Family Foundation • Sarkeys Foundation

between \$49,999 and \$25,000

Anonymous • Brownlee Financial Services^ • E.L. and Thelma Gaylord Foundation
Enterprise Holdings Foundation • Flywheel Energy • Harris Foundation, Inc. • Inasmuch Foundation
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Mustard Seed Family Foundation • Piyush Patel • Quail Creek Bank^
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Elizabeth and Ryan Mobley • Jake Nossaman • Brad and Babette Roberson • Heidi Robertson • Konya and Matt Schuh
St. Andrew's Community Church - A Global Methodist Congregation • The Merrick Foundation
Wegener Foundation, Inc.

between \$9,999 and \$5,000

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Mariner Foundation • Raymond H. Jr. and Bonnie B. Hefner Family Affiliated Fund • Michael David Horton
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Stamford Valley Foundation • Doug Sterk and Karen Allen^ • The Div Inc • The Jurrens Family Foundation
The Magnolia Charitable Foundation • The Signatry • Stephanie and Cory Tindall^ • Danette Van Huisen
Darian Woolbright^ • Richard Wymer

between \$1,000 and \$4,999

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		Ashley and Jeff Gockstetter^	Caitlyn and Dwyatt Jackson

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Jimmie Lynn and Billye	Love's Travel Stops	Nathan Neubauer^	RSM US Foundation
Austin Foundation	& Country Stores	Nextep	Marcia and Kurt Rupert
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between \$1,000 and \$4,999 cont.

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 Douglas Williams^
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 Rainey Williams
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up to \$999

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