

Positive Tomorrows

Annual Report
Jul 1, 2023 - June 30, 2024





**Who I am makes a difference. I'm a Positive Tomorrows star.
I am successful. I finish what I start.
I am tenacious. I don't quit until I succeed.
I am able. I am able to help others succeed.
I am ready. I am ready to learn, ready to do the right thing.
I am ready to succeed.**

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Our Donors

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Our Board of Directors

Executive

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H.K. Hatcher, NBC Oklahoma, Treasurer

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Michael Hartfield, Consultant
Gregg Henson, Gulfport Energy
Todd Owens, Bison Capital Advisors
Heather Scott, Continental Resources, Inc. (Retired)
Vince White, Devon Energy (Retired)

Our Staff

Leadership

Margaret Creighton - President/CEO
Kelly Berger, LMSW, MSW U/S - Director of Family Support
Kelli Clark, M. Ed, NCSP - Director of Education
Sara Jacobson - Director of Development
Jessica Nolte - Director of Finance & Operations

Development

McKalyn Danner - Assistant Director of Development
Taylor Trousdale - Development & Grants Coordinator
Camerin Oliphant - Volunteer Coordinator
Kat Floyd - Development Associate

Operations

DJ Mayhue - Operations Manager & Student Support Specialist
Bobby King - HR Generalist & Bookkeeper
Amy Nixon - Receptionist
JT Browning - Kitchen Lead
Mamie Milligan - Kitchen Assistant & Driver
Damascus Williams - Operations Floater & Driver
Judith Lawler - Operations Assistant & Driver
Kandice Lawson - Driver

Our Staff

Family Support

Stephanie Smiley - Lead Case Manager

Chloe Brown - Case Manager

E'Lexus Merriweather - Case Manager

Alicia Walker - Case Manager

Rachel Brown - Family Support Coordinator

Ashleigh Barnett- Research and Data Coordinator

Maddison Humphries - Transition Coordinator

Education

Jessica Confer – Education Program Manager

Amy Thorgensen – Early Head Start Director

Ashley Edwards – Early Head Start Lead Teacher

LaTamera Spagner – Head Start Lead Teacher

Zion Embry – Early Head Start Teacher

Elizabeth Estrada – Head Start Teacher

Patrice Russell – Early Head Start Teacher

Lyrrisa Burk – Early Head Start/Head Start Floater

Sarah Caputo – Art & Multimedia Coordinator

ZanDar Dravon-Gemelli – Special Education Teacher

Grace Winter, LCSW – School Counselor

Education Cont.

Sarah Baker – Lead Teacher

Ruth Cole – Teacher

Shavonya Coleman – Teacher

Sunshine Garner – Teacher

Raegan Kondrich – Teacher

Amanda Martinez, M.Ed. – Teacher

Kristy Milner – Teacher

Amanda Rokicki – Teacher

Gillian Dudley – Lead Classroom Assistant, Floater & PE Coach

Kabria Christian – Classroom Assistant

Juan DeLeon – Classroom Assistant

Chelsea Dowell – Classroom Assistant

Christina Hastings – Classroom Assistant

Shantel Hayden-Salam – Classroom Assistant

Mia-Nicole Hegi – Classroom Assistant

Mikaila Hofmeister – Classroom Assistant

Tasha Moody – Classroom Assistant

Alexis Donovan-Smith – Classroom Assistant Floater

Melanie Smith – Classroom Assistant Floater



Margaret Creighton, President and CEO

What a difference a year can make! In this annual report, you'll see lots of numbers and statistics that measure success, but behind every number is a story. Recently, I looked at beginning-of-the-year photos, then hugged those same friends in the hallway. I'm often amazed at their physical growth, but when I think back at how they've grown in so many other ways, it makes me beam with pride for how hard our teams work to partner with each family and hold each kiddo's needs at the center of our work.

Some of the most noticeable strides have been in speech and reading. Communication is critical in life, and by helping students gain literacy skills, we're opening doors to their futures. Parents, too, are growing. They're learning how to negotiate with landlords and advocate for themselves and their kiddos. Research shows when parents are engaged in their child's education, academic success follows. Students with more involved parents are more likely to have fun, demonstrate high self-esteem, and perceive school as a satisfying experience. That's hard to accomplish when you as the parent didn't have a good school experience, so we are committed to ensuring both kiddos and families know we are here to support them both.

We're also celebrating parents who have secured living-wage jobs. This is life-changing. It means they can afford housing, transportation, and food. It means a stable, safe place to call home at the end of each day.

This annual report reflects the hard work, perseverance and tenacity of the 630 individuals we served this year. YOU helped us provide the tools and support for each family and their kiddos, and they accomplished each goal on their own. What a beautiful picture to see. We are grateful for you.

Who We Are

Positive Tomorrows is Oklahoma's only school and social service agency specifically for families experiencing homelessness. We help children and families to succeed, and we do it in three main ways:

1. By breaking down barriers to learning like hunger, lack of basic necessities, medical care and transportation.
2. By supporting families so they can improve their housing, employment and overall quality of life.
3. By providing a differentiated, trauma-informed education to every student, complete with enriching, extracurricular opportunities.

It is only with the support of a generous community that we continue to keep our doors open to children and their families. As we look toward the future, we are grateful for the donors, volunteers, and friends who have helped us build a strong foundation.

On behalf of our students, families, and staff - thank you.



Positive Tomorrows Pathway

ENROLLMENT



To qualify for enrollment, a family must be living in one of the following situations: emergency shelter, transitional housing, vehicle, campground, motel, or temporarily sharing the housing of others.

We offer trauma-informed education with small class sizes, transportation, break camps, after-school programs and extracurricular opportunities, all designed to remove barriers to learning.



EDUCATION

FAMILY SUPPORT



Simultaneously, each family has a case manager who supports them as they identify their needs and strengths in order to achieve their personal goals.

Family stability is the foundation for successful engagement in school.

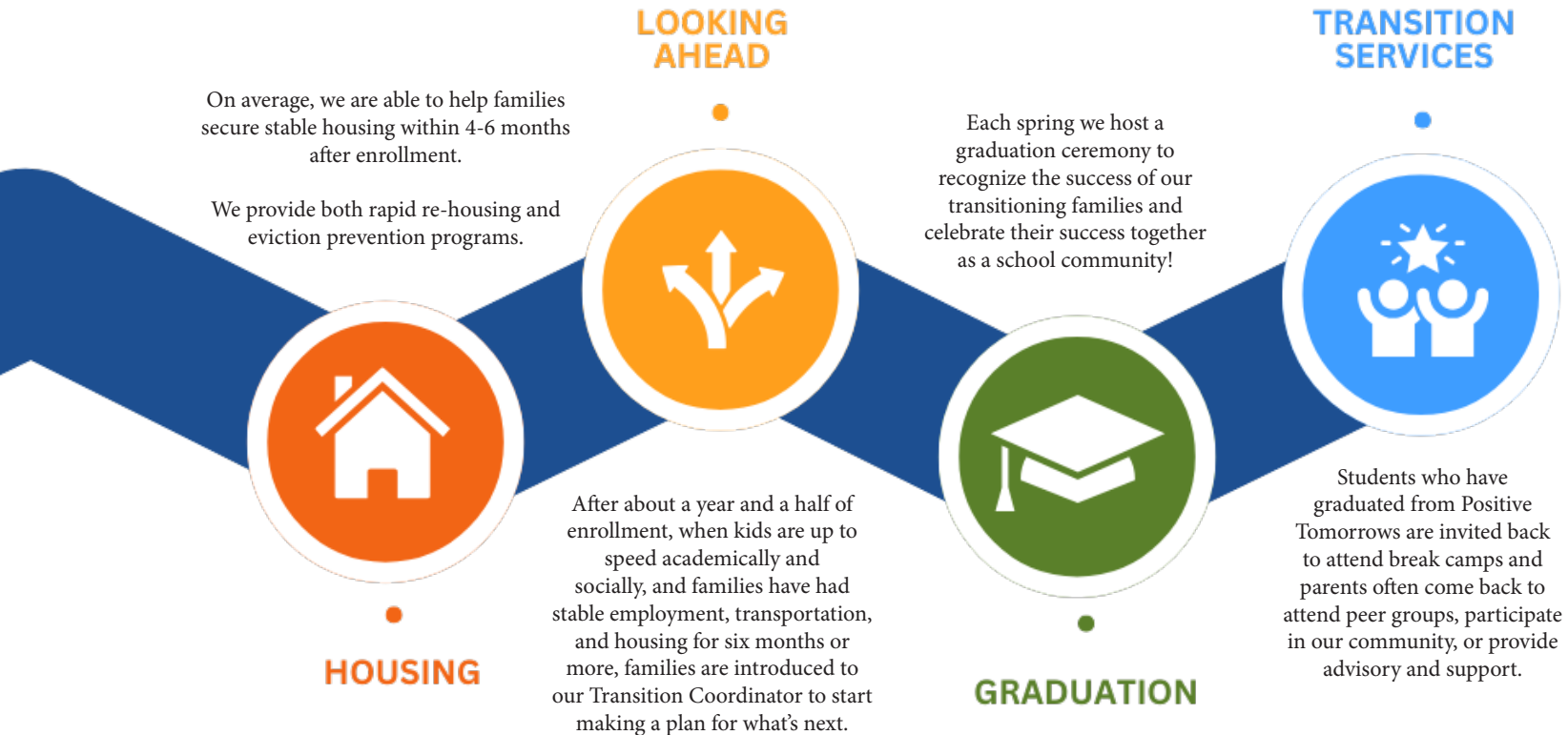
We identify students' needs through on-site evaluations and screenings, connecting them with resources like glasses and counseling, or with referral based services like speech, occupational therapy, etc.

By accessing these services during the school day, we remove barriers like transportation and scheduling, ensuring families can focus on stability while students get the care they need to thrive.



HEALTHCARE & SUPPORT SERVICES

Success looks different for everyone. We see the most significant impacts among families who stay in our program for 1-2 years.

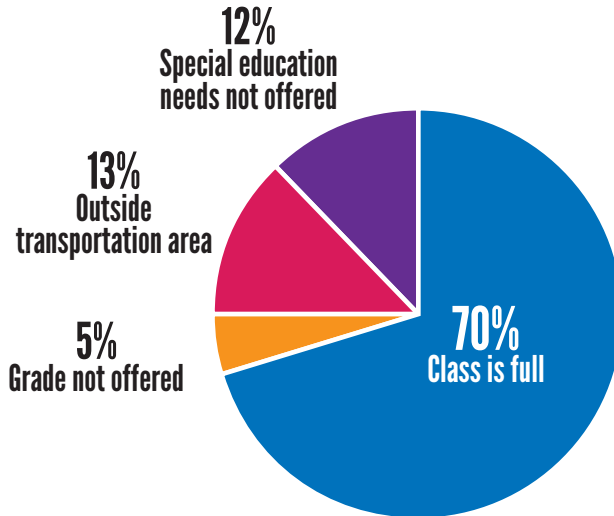


By the Numbers

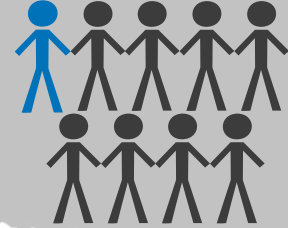
198 students served **125** students turned away

Average daily attendance: **87%**
Days of school: **169**
Median length of stay: **95.5 school days**

Why are students turned away?



Over 26,000 students in Oklahoma are experiencing homelessness.

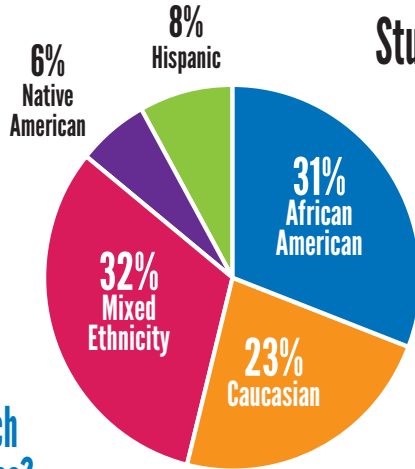


*Data provided by SchoolHouse Connection and Poverty Solutions at the University of Michigan

There are over 4,000 children experiencing homelessness in Oklahoma City alone.

*Data provided by Oklahoma City Public Schools and Putnam City Schools, 2023-24 school year.

Student Demographics



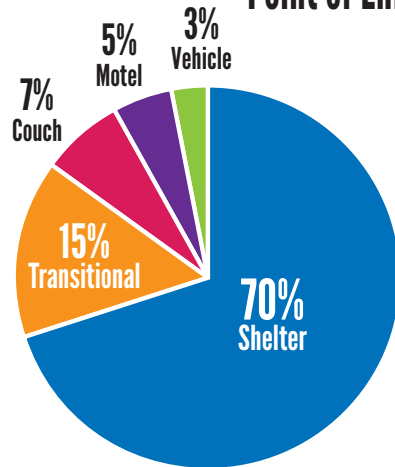
What is couch homelessness?

Being couch homeless doesn't always mean sleeping on a couch. These students call a different place home every night. They may double up with other families in a shared dwelling with makeshift sleeping arrangements.

Other situations our families may face before coming to us include bouncing around unsafe motels or even spending nights in the family vehicle.

These categories are typically the most unstable situations for a student.

Student Housing at Point of Enrollment



Family Support

203 families and **630** individuals served

Of our families*



90% maintained or improved stable housing (82% improved)



72% maintained or improved employment status (66% improved)



75% maintained or increased their income (68% increased)

*families served for 3 or more months

For our students



48 medical check-ups



38 dental screenings



111 hearing screenings



48 vision exams



1,130 therapy sessions



Breaking down barriers to learning



16,635 instances of transportation provided



57,737 meals provided



12,001 basic needs distributed like clothing, shoes, hygiene & household items

Housing Assistance

A safe and stable home is a foundation all children and families need and deserve.

Rapid rehousing & Homelessness Prevention



32

Housing applications



134

Nights of emergency motel stays provided



71

utility bills covered for

44

households

100%

remained housed



90

deposits & rental payments for

70

households

96%

remained housed

We believe any interventions to reduce family homelessness must combine services for children and parents with housing assistance. Quality education, employment support and therapeutic services must go hand-in-hand with housing to create lasting stability.

Thanks to generous private donors and in partnership with other nonprofits to utilize specific government funding, Positive Tomorrows can help cover move-in costs, rent, utilities and emergency motel stays for families in crisis, ensuring setbacks don't derail their path to stability.



Students participate in daily after-school activities driven by student choice.

During school breaks - fall, winter, spring, and summer - day camps ensure students continue to learn, grow, and avoid the academic summer slide. Former students are also invited to attend break camps as a resource for our transitioned families.

176 students enrolled in after-school activities
204 students enrolled in break camps



Band - Yoga - Art - Swimming lessons - French classes - Gardening - Fishing
Chess - Museums - Tennis - Ice skating - Scouts - Movie Theaters - Coding - Piano lessons - Cooking - Soccer
College tours - Journalism - Drama - Golf - Flying lessons - Ballet - Basketball - Film making - Photography

Evaluating our Program

Positive Tomorrows assesses students using a tool called the Measures of Academic Progress (MAPs) assessment, which focuses on individual student growth.

MAPs assessments are designed to be given three times during the year for continuing students and upon entry and withdrawal for students only here a short time. Because enrollment fluctuates considerably at Positive Tomorrows, not all students can be assessed more than once due to their length of stay.



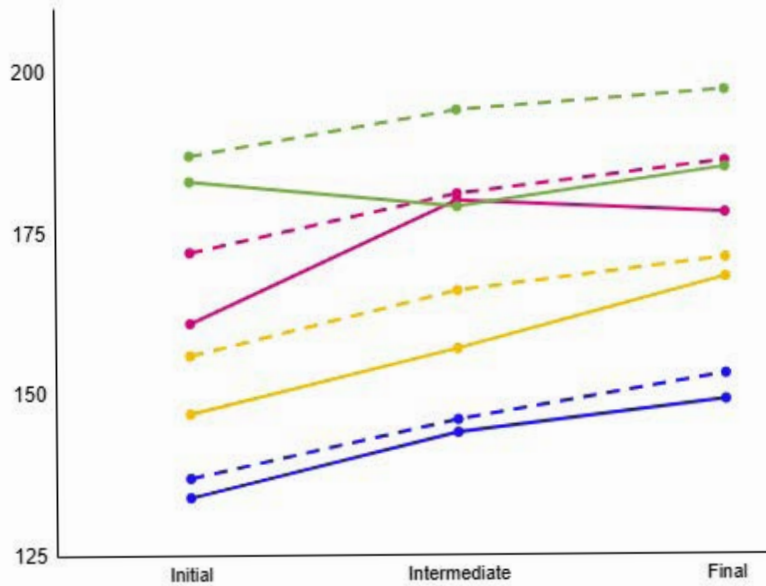
Interpreting Results

In MAPs, improvement is measured in Rausch Units, or RITs. RIT scores allow students to be accurately measured regardless of their grade level. The RIT scale uses equal intervals, and it has the same meaning regardless of grade level, so the RIT scale spans grades.

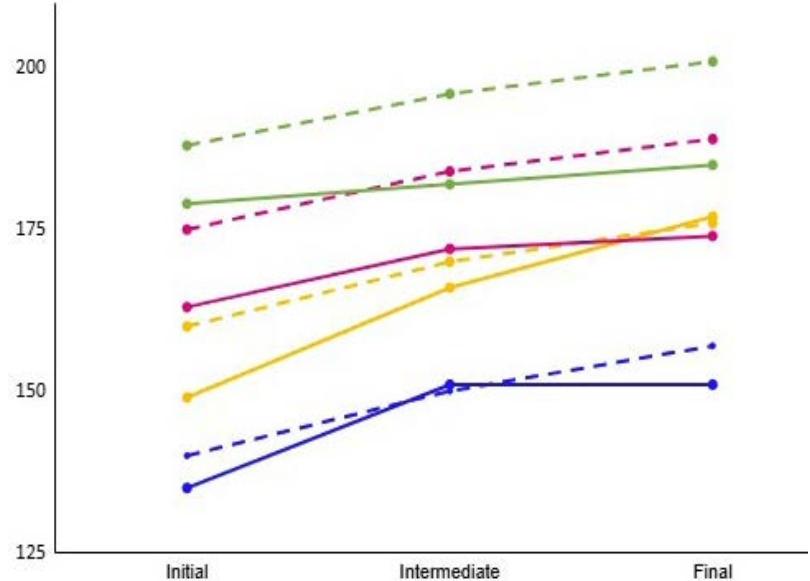
In order to evaluate RIT scores within a context, RIT Scale Norms have been developed that show what students in various grades are achieving nationally. The mean RIT Scale Student Achievement Norms for the corresponding grade levels are represented with dotted lines in the graphs on the following pages. The average Positive Tomorrows student RIT score growth is represented by a solid line for each grade level.

Academic Improvement: Kindergarten - 3rd Grade

K - 3rd Grade Reading Growth



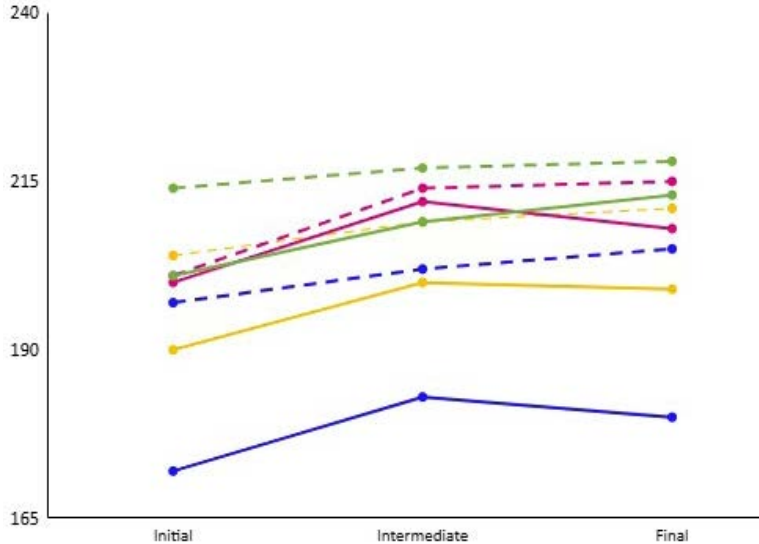
K - 3rd Grade Math Growth



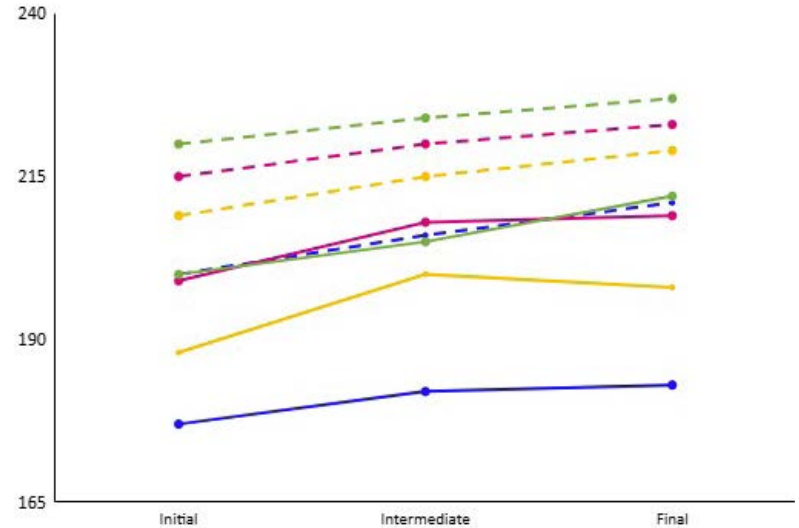
—●— Kindergarten
 - - - Kindergarten Natl.
 —●— 1st Grade
 - - - 1st Grade Natl.
 —●— 2nd Grade
 - - - 2nd Grade Natl.
 —●— 3rd Grade
 - - - 3rd Grade Natl.

Academic Improvement: 4th - 7th Grade

4-7th Grade Reading Growth



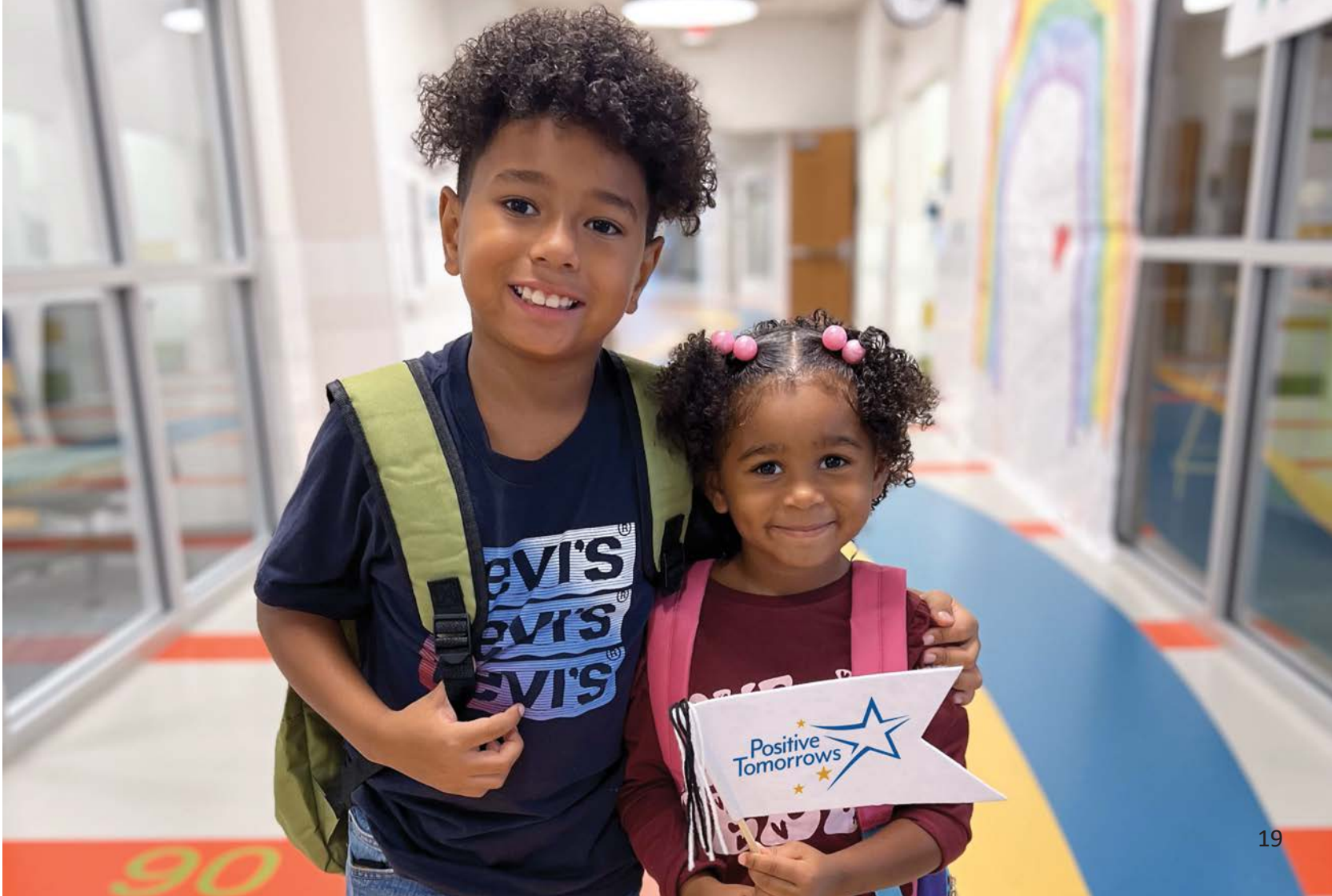
4-7th Grade Math Growth



Audited Financial Statement

Year Ending June 30, 2024

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Public Support, Revenue, and Gains			
Contributions and grants	\$ 3,597,355	300,000	3,897,355
Investment return, net	253,247	59,883	313,130
In-kind donations	18,000	-	18,000
Interest income	107,965	-	107,965
Transfers of net assets	(3,048)	3,048	-
Release of restrictions	255,196	(255,196)	-
Total public support, revenue, and gains	<u>4,228,715</u>	<u>107,735</u>	<u>4,336,450</u>
Expenses			
Program services:			
School	2,402,073	-	2,402,073
Extra-curricular	244,318	-	244,318
Social services	738,051	-	738,051
Total program services	<u>3,384,442</u>	<u>-</u>	<u>3,384,442</u>
Supporting services:			
Administration and general	690,922	-	690,922
Fundraising	529,588	-	529,588
Total supporting services	<u>1,220,510</u>	<u>-</u>	<u>1,220,510</u>
Total expenses	<u>4,604,952</u>	<u>-</u>	<u>4,604,952</u>
Changes in net assets	<u>(376,237)</u>	<u>107,735</u>	<u>(268,502)</u>
Net assets at beginning of year	<u>14,827,378</u>	<u>907,561</u>	<u>15,734,939</u>
Net assets at end of year	<u>\$ 14,451,141</u>	<u>1,015,296</u>	<u>15,466,437</u>



Thank you to the following donors for their generosity from July 1, 2023 - June 30, 2024.

\$100,000 and above

Anonymous • Keri & Mark Buntyn • Deanna Duvall (D) • Frank K. Spain Foundation
Opportunity Scholarship Fund • Simple Modern Charitable Fund • United Way of Central Oklahoma
Nissa Richison-Willis & Derrick Willis • YASS Foundation for Education

between \$99,999 and \$50,000

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Martin Family Foundation • Mustard Seed Family Foundation • Oklahoma City Community Foundation
City of Oklahoma City • PricewaterhouseCoopers
Quail Creek Bank, N.A.^ • W.J. Jones Family Foundation

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Robert Glenn Rapp Foundation • Samantha & John Snyder^ • Sovereign Bank • Surge Plug & Abandon^.
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Travis Mason* • Matthew Mayhew • Katie McClendon • Jean & David (D) McLaughlin • McLaughlin Family Foundation
Marian & Anthony Moon • NBC Oklahoma • Niagara Bottling • Oklahoma City Fire Department
Oklahoma City University Physician Assistant Students • Oklahoma Windows & Doors, LLC • Jeanette & Bill Penhall
Beverly Perri • Linda & Darden Pierce • Presbyterian Health Foundation • Rainbolt Family Foundation
Ellie & Gary Roberts • Erin & John Rogers Carol Shoemake • Rhonda Sifford • St. Andrew's Community Church - A Global
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up to \$999

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American Educators	Sarah Biddy	Gina Bryan	Charities Aid Foundation	Curtis Conley
	Jayne & Britt Bierman	Donald Buchanan	of America	Constellation
			Candy Charlwood	Noah Contreras

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Brian Coon	American Colonist	Glenna Dubben	Shane Fairchild	Gain Mortgage Group LLC
COOP Ale Works LLC	Michele Davey	Jana & Michael Dubois	Paula Falkenstein	LaToya Galbreath
Annamarie & Steve Cooper	Alex David	Michael & Jana Dubois	Hillary & Peter Farrell	Laura Gallagher
Marla Cooper	Carol & Bill Davidson	Mary-Lynn Dubray	Kristin Fasking	Ali Gallo
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