

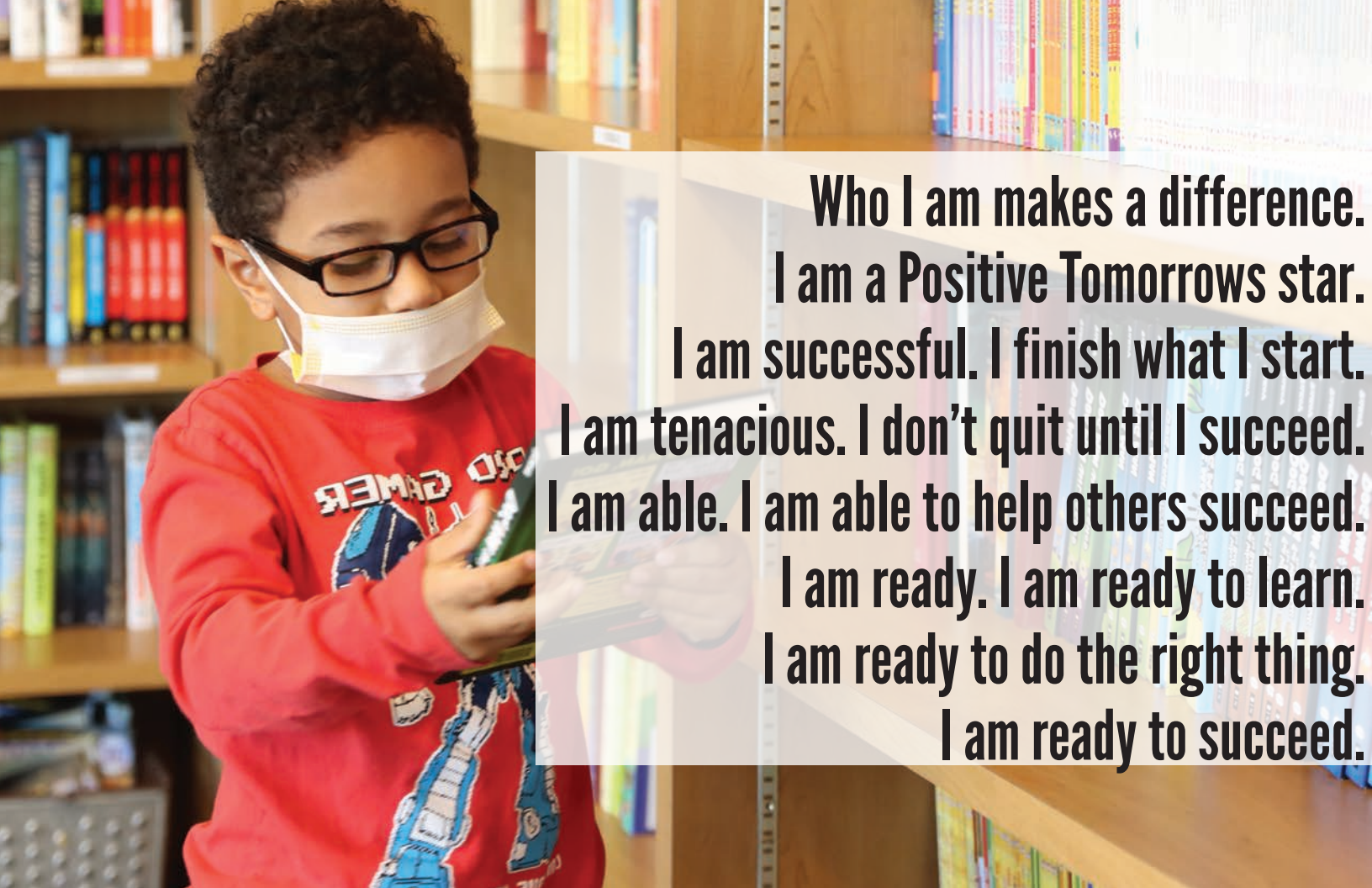


POSITIVE TOMORROWS

Annual Report

July 1, 2020 - June 30, 2021

Positive Tomorrows



**Who I am makes a difference.
I am a Positive Tomorrows star.
I am successful. I finish what I start.
I am tenacious. I don't quit until I succeed.
I am able. I am able to help others succeed.
I am ready. I am ready to learn.
I am ready to do the right thing.
I am ready to succeed.**

Table of Contents

Positive Tomorrows Annual Report

Staff & Board

4

Letter from the President

6

By the Numbers

8

Family Support

10

Extracurricular

11

Education

12

Hope Scale

16

Housing Assistance

17

Audited Financial Statement

18

Our Donors

20

Our Staff

Administration

Margaret Creighton - President/CEO
Se'Naqua Hildreth- Executive Assistant

Education:

Kelli Clark - Director of Education
Amy Thorgensen - Early Head Start Director
Marshae Compton - Early Head Start Teacher
Briya Robinson - Early Head Start Teacher
Keysha Bryant - Pre-K Teacher
Sarah Swanner - Pre-K Assistant
Sarah Sheldon- Kindergarten Teacher
Carly Smith - Lead Classroom Assistant
Elizabeth Dahl - First Grade Teacher
Brittney Jones - First Grade Assistant
Kristen Bennett - Second & Third Grade Teacher
Jessica Confer - Second & Third Grade Assistant
Amanda Martinez - Third & Fourth Grade Teacher
Chelsea Robertson- Third & Fourth Grade Assistant
Baylee Henwood - Fifth & Sixth Grade Teacher
Gillian Dudley - Fifth & Sixth Grade Assistant
LaTamera Spanger - Classroom Assistant
Amanda Rokicki - Special Education Teacher
Sarah Caputo - Art & Multimedia Coordinator

Development

Brandon Brooks - Director of Development
McKalyn Danner - Communications Manager
Jordan Livingston - Volunteer Coordinator
Jennifer Schmidt - Database & Grants Specialist
Precious Timmons - Development Associate

Family Support

Kelly Berger - Director of Family Support
Stephanie Smiley - Lead Case Manager / Rapid Re-Housing Specialist
Nayma Mendieta - Case Manager
Linda Ortega - Case Manager
E'Lexus Merriweather - Case Manager
Rachel Brown - Family Support Coordinator
Teresa Starkey - Transition Coordinator

Operations

Jessica Nolte - Director of Finance & Operations
Demetrius Mayhue - Operations Manager
Amy Nixon - Receptionist
Ebony Littleton - School Chef
Keegan McClain - Operations Assistant & Driver
Mamie Milligan - Driver
Chasandra Alexander - Driver

Our Board of Directors

Executive Committee

Vince White, Devon Energy (retired), Chair

Gregg Henson, Gulfport Energy, Vice Chair

Michael Hartfield, Love's Travel Stops & Country Stores, Secretary

HK Hatcher, NBC Oklahoma, Treasurer

Gary Armbruster, MA+ Architecture

Dawn Byram, Timberlake Construction

Nikki J. Edwards, Phillips Murrah P.C.

Steve Foskin, CrossFirst Bank

Jamie Herrera, Parman & Easterday

Todd Lechtenberger, Amalfi Investments

Travis Mason, Commercial Oklahoma

Dr. Robyn Miller, Oklahoma State Department of Education

Ashley Peters, People's Church

Roland Vaughn, ImageNet Consulting

Tyson Williams, Tall Oak Midstream





Margaret Creighton, President and CEO

Two years. As we celebrate two years in our beautiful new school, and two years of this global pandemic approaching, we look back with gratitude and forward with hope. As I write this, in my first full week as President and CEO, I can't help but be grateful.

The last two years have been challenging, but I am so proud of the amazing staff that have met every challenge with optimism and tenacity. I look forward with a strong team who treasures each day with students, even though we don't always know when it will be a student's last day. We meet every day giving all we can to ensure each student leaves feeling empowered, successful and loved.

To our staff – Thank you for being champions and advocates for our kiddos and families. We know how much they can accomplish and it is so exciting to watch them grow and exceed goals. We see and hear you. I'm so excited to see where we go in the next year as we open two new classrooms, including expanding into middle school.

To our donors, volunteers and partners - we are so thankful for you. It's your generosity that created the momentum propelling us forward. It's your generosity that has allowed us to create a vision for expansion of our programs. And most of all, it's your generosity that allows us to remain strong and productive, providing hope for families living in poverty.

A handwritten signature in blue ink that reads "Margaret".

Who We Are

Positive Tomorrows is Oklahoma's only elementary school and social service agency specifically for children and families experiencing homelessness. We help students and families to succeed, and we do it in three main ways:

1. By breaking down barriers to learning like hunger, lack of basic necessities, medical care, and transportation
2. By supporting families so they can improve their housing, employment and overall quality of life
3. By providing a differentiated, trauma-informed education to every student, complete with enriching, extracurricular opportunities

It is only with the support of a generous community that we continue to keep our doors open to children and their families. As we prepare to open new classes and enroll more students, we are grateful for the donors, volunteers, and friends who have helped us build a strong foundation.

On behalf of our students, families, and staff - thank you.



139 students served

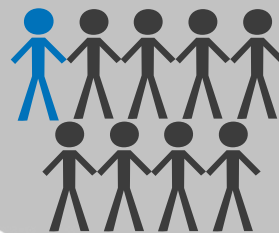
83 students turned away

Average daily attendance: **72%**

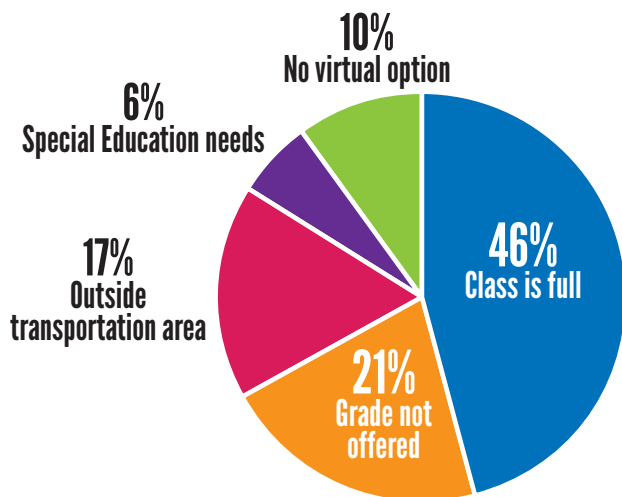
Days of school: **166**

Median length of stay: **106 days**

There are over 27,000 homeless students in the state of Oklahoma.



Why are students turned away?

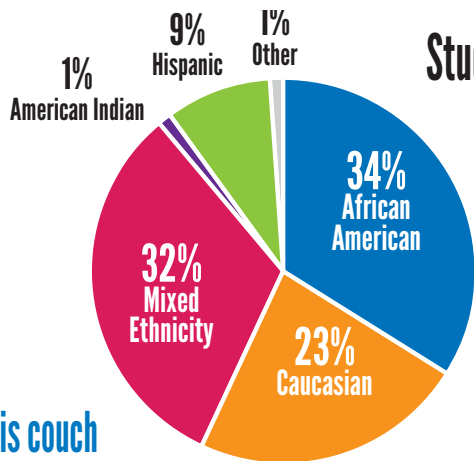


*Data provided by the Institute for Children, Poverty and Homelessness

There are over 6,000
homeless children
in Oklahoma City alone.

*Data provided by Oklahoma City Public Schools and Putnam City Schools.

Student Demographics



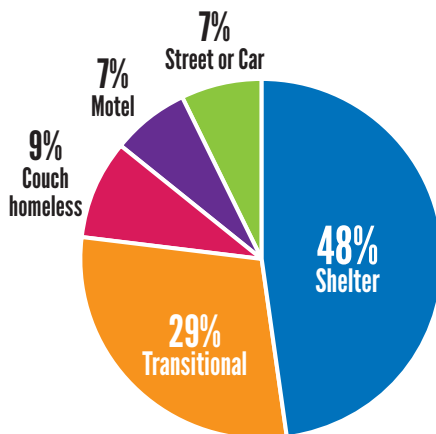
What is couch homelessness?

Being couch homeless doesn't always mean sleeping on a couch. These students call a different place home every night. They may double up with other families in a shared dwelling with makeshift sleeping arrangements.

Other situations our families may face before coming to us include bouncing around unsafe motels or even spending nights in the family vehicle.

These categories are typically the most unstable situations for a student.

Student Housing at Point of Enrollment



"I got to have a birthday party at school this year. There were presents and cake and my mentor gave me a card. It was fun!"

-Johnae, 2nd grade

Family Support

158 families and 458 individuals served

of our families*



95% maintained or improved stable housing (75% improved)



60% maintained or improved employment status (53% improved)



70% maintained or increased their income (60% increased)

*families served 3+ months at Positive Tomorrows

for our students



53

health check-ups



32

dental screenings



179

hearing screenings



25

eye exams



819

counseling sessions

breaking down barriers to learning



18,992

instances of transportation provided



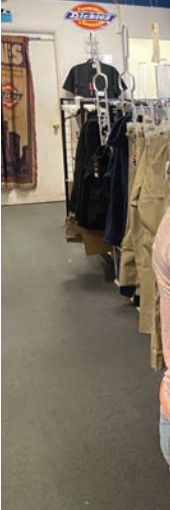
36,975

meals provided



10,212

basic necessities distributed like shoes, clothing, and hygiene items





Students participate in a daily after-school program. During school breaks - fall, winter, spring, and summer - day camps ensure students continue to learn and grow. As a resource for our transitioned families, former students are also invited to attend break camps.

80 students enrolled in after-school programs
128 students enrolled in break camp programs



music - yoga - art - swimming lessons - Boy Scouts - Girl Scouts
 Camp Fire - the zoo - museums - sports camp - ice skating - French
 hip hop - theatre - golf - boxing - ballet - basketball

Extracurricular

Evaluating our Program

Positive Tomorrows assesses students using a tool called the Measures of Academic Progress (MAPs) assessment, which focuses on individual student growth.

MAPs assessments are designed to be given three times during the year for continuing students and upon entry and withdrawal for students only here a short time. Because enrollment fluctuates considerably at Positive Tomorrows, not all students can be assessed more than once, due to their length of stay.



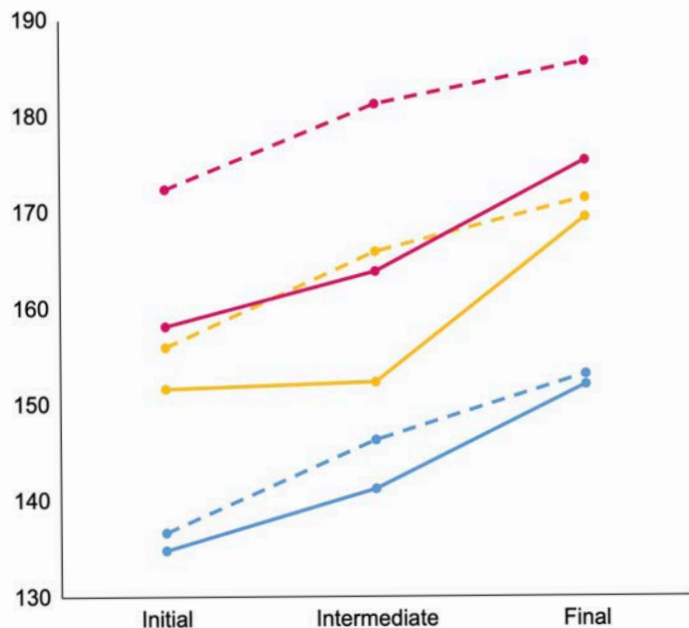
Interpreting Results:

In MAPs, improvement is measured in Rausch Units, or RITs. RIT scores allow students to be accurately measured regardless of their grade level. The RIT scale uses equal intervals, and it has the same meaning regardless of grade level, so the RIT scale spans grades.

In order to evaluate RIT scores within a context, RIT Scale Norms have been developed that show what students in various grades are achieving nationally. The mean RIT Scale Student Achievement Norms for the corresponding grade levels are represented with dotted lines on the following graphs. The average Positive Tomorrows student RIT score growth is represented by a solid line for each grade level.

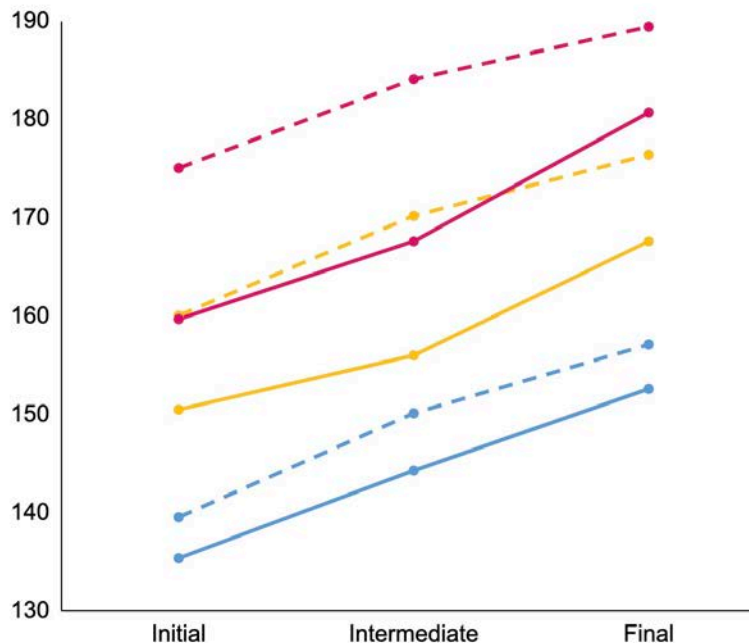
Academic Improvement: Kindergarten - 2nd Grade

K - 2nd Grade Reading Growth



Kindergarten Kindergarten Norm 1st Grade

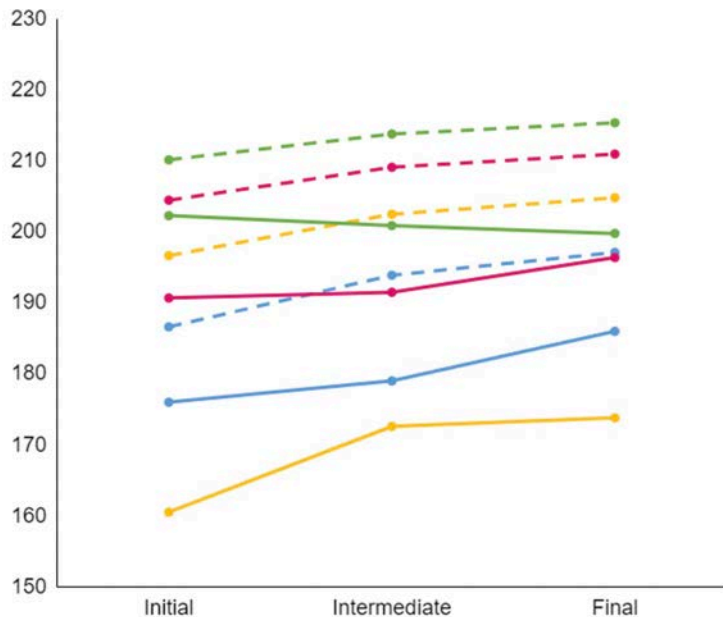
K - 2nd Grade Math Growth



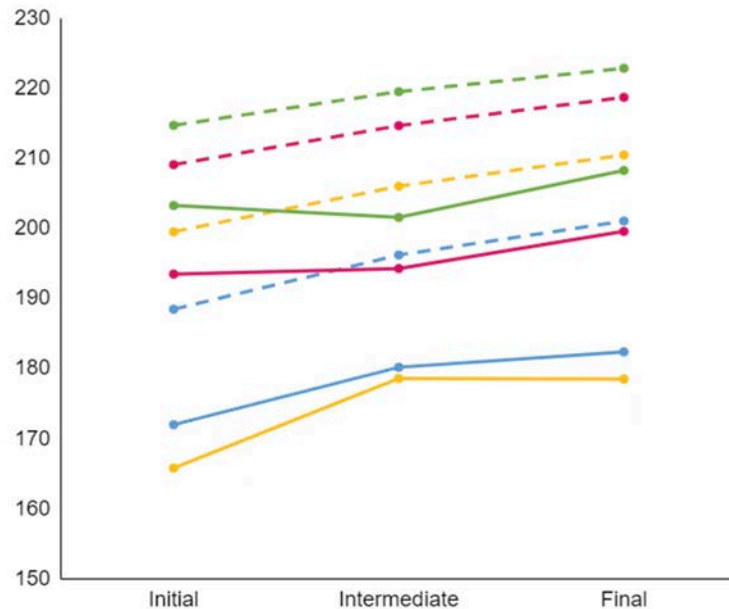
1st Grade Norm 2nd Grade 2nd Grade Norm

Academic Improvement: 3rd - 6th Grade

3-6th Grade Reading Growth



3-6th Grade Math Growth



—●— 3rd Grade
 - - - 3rd Grade Norm
 —●— 4th Grade
 - - - 4th Grade Norm

—●— 5th Grade
 - - - 5th Grade Norm
 —●— 6th Grade
 - - - 6th Grade Norm

Mobility, Trauma and Tracking Progress

The 2020-2021 school year at Positive Tomorrows served more students than the previous year due to the median length of time a student was enrolled decreasing from 124 to 106 days.

The decrease in length of time enrolled does not mean families dropped off our radar. This year, we were able to help more families than ever with emergency housing assistance. Unfortunately, the lack of affordable housing in our community sometimes means families must move out of our transportation area in order to find a safe place to live, impacting the length of time families are enrolled at Positive Tomorrows.

Case managers are actively working to develop additional ways to address challenges for families transitioning out of homelessness, including building partnerships with property managers and educating landlords about accepting housing vouchers. Household stability is the foundation for successful engagement in school.

The trauma of homelessness almost always impacts academic growth. Children who face disruptive environments and frequent residential changes are at a greater risk for academic and behavioral challenges. For some of our students, simply maintaining their academic levels during trauma they experience is success.

Housing Assistance

A safe and stable home is a foundation all children and families need and deserve.

Positive Tomorrows Family Support team leverages key partnerships and funding sources to secure housing, prevent homelessness and keep families off the street.

Through generous private donations to our housing fund, and participation in innovative funding solutions like the Emergency Food and Shelter Program and the Emergency Solutions Grant, we were able to help more families maintain housing stability by strategically paying move-in costs, rent, utility bills and emergency motel stays for families in crisis.

Families on the cusp of regression, whether due to a crisis or upfront expenses for new housing, were able to see these potential barriers through to the other side and continue their path to self-sufficiency.



Assistance was provided to **44** households (**164** individuals)

84% secured housing or remained housed without experiencing another instance of homelessness.

Hope Scale

We promote, nurture and measure hope—the core value that tomorrow can be better than today. Increased hope leads to an increased sense of wellbeing and an improved quality of life. Research shows hope is the single best predictor of well-being compared to any other measures of trauma recovery.

We recognize that every parent and child possess the strength and resilience needed to shape their own future. Through goal setting, creation of pathways and motivation, we harness the power and science of hope.

Adult and Child Hope Scale Surveys are administered to 3rd - 6th grade students and to each parent or guardian initially upon arrival and again prior to the family's graduation from our school.

14%

*Increase in Hope Score
among **students** from
enrollment to graduation*

13%

*Increase in Hope Score
among **parents** from
enrollment to graduation*



Audited Financial Statement

Year Ending June 30, 2021

Public Support and Revenue

	Without Donor Restrictions	With Donor Restrictions	Total
Contributions—capital campaign	\$ -	160,253	160,253
Contributions—other	2,275,665	274,151	2,549,816
Investment return	54,799	-	54,799
In-kind donations	20,200	-	20,200
Interest income	102,075	-	102,075
Loss on sale of fixed assets	(13,768)	-	(13,768)
Release of restrictions	1,040,225	(1,040,225)	-
Total public support and revenue	3,479,196	(605,821)	2,873,375

Expenses

Program services:			
School	1,385,599	-	1,385,599
Extra-curricular	148,227	-	148,227
Social services	399,701	-	399,701
Total program services	1,933,527	-	1,933,527
Supporting services:			
Administration and general	544,929	-	544,929
Fundraising	349,402	-	349,402
Capital campaign	73,533	-	73,533
Total supporting services	967,864	-	967,864
Total expenses	2,901,391	-	2,901,391
Changes in net assets	577,805	(605,821)	(28,016)
Net assets at beginning of year	11,469,379	2,000,739	13,470,118
Net assets at end of year	\$ 12,047,184	1,394,918	13,442,102



Thank you to the following donors for their generosity from July 1, 2020 - June 30, 2021.

\$100,000 and above

Anonymous • Mark and Keri Buntyn • The Chickasaw Nation
Opportunity Scholarship Fund • Tom and Judy Love Foundation
United Way of Central Oklahoma

between \$99,999 and \$50,000

Anonymous • Cresap Family Foundation • ImageNet Consulting • Harris Foundation, Inc.
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Tom Russell Charitable Foundation, Inc. • Mike and Susie Weeks

between \$49,999 and \$25,000

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E.L. & Thelma Gaylord Foundation • Flywheel Energy
Kim and Chuck Horsman • Kirkpatrick Family Fund
Lemon Family Foundation • Love Meyer Family Foundation
Mustard Seed Family Foundation • Quail Creek Bank
Sarkeys Foundation • Vince and Marti White

between \$24,999 and \$10,000

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The Blanche Foundation • The Boeing Company • Daniel Haskell Wert Legacy Fund • EOG Resources
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between \$9,999 and \$5,000

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between \$1,000 and \$4,999

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 John and Marilyn Oldfield
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 Timothy Paradise
 Elaine Perry
 Ashley Peters
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up to \$999

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Afterschool Alliance
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Rosalie Alexander
Lindsay Alexander
Sherry Alissa
Wayne Allen
Hilary Allen
Allford Hall Monaghan
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Susan Allison
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Assurance Company
American Fidelity
Ameriflex
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Shauna Cilberg	Claudia Copeland	Charlyce Davis	Sarah Donovan	Leslie Ellsworth
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