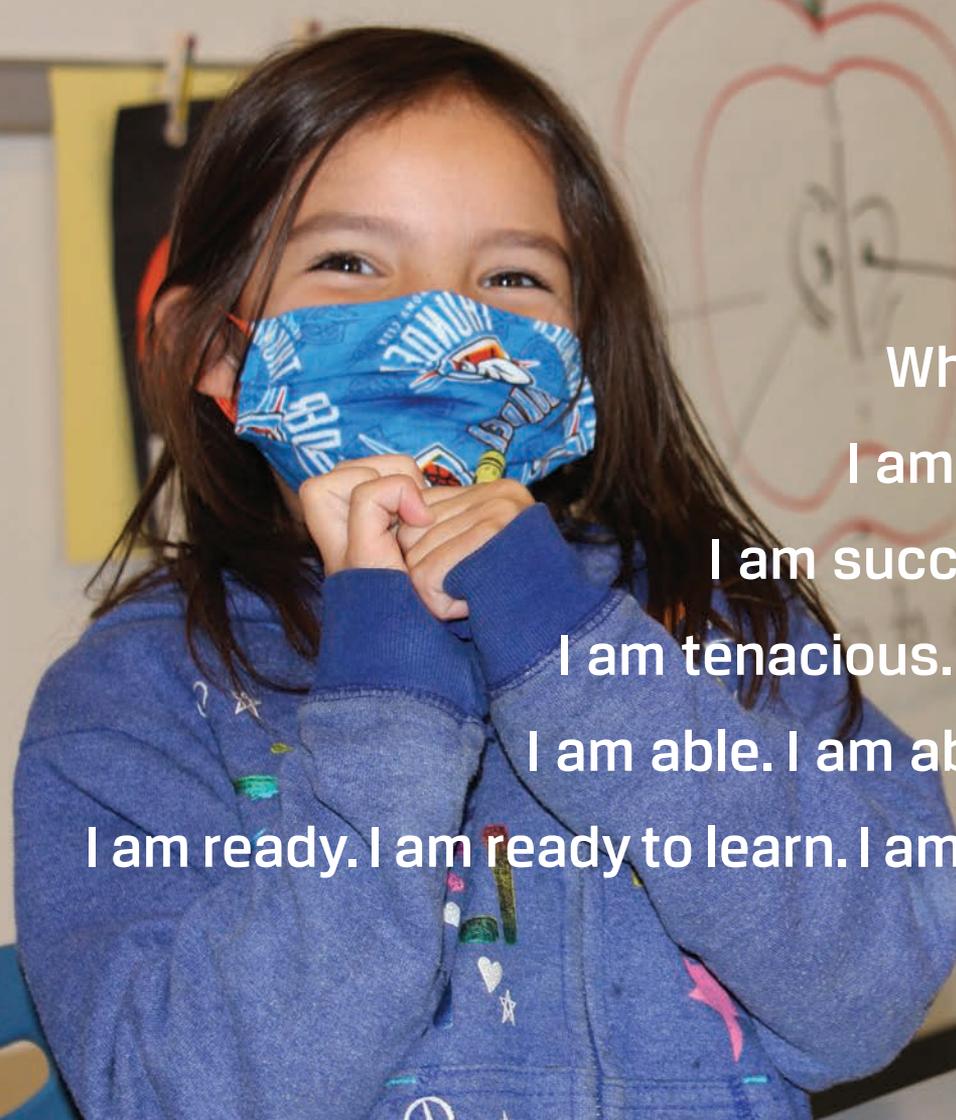




Annual Report

July 1, 2019 - June 30, 2020

Positive Tomorrows



Who I am makes a difference.

I am a Positive Tomorrows star.

I am successful. I finish what I start.

I am tenacious. I don't quit until I succeed.

I am able. I am able to help others succeed.

I am ready. I am ready to learn. I am ready to do the right thing.

I am ready to succeed.

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Our Staff

Administrative Staff:

Susan Agel - President/CEO
Margaret Creighton - Executive Vice President
Eric Blakeney - Chief Financial Officer
McKalyn Danner - Communications Manager
Senaqua Hildreth- Executive Assistant
Reggie Huxman - Operations Manager
Jordan Livingston - Volunteer Coordinator
Amy Nixon - Receptionist
Jennifer Schmidt - Database & Grants Specialist
Precious Timmons - Development Associate
Craig Halford- Operations Assistant & Driver

Family Support Staff:

Kelly Berger - Director of Family Support
Rachel Brown - Family Support Coordinator
Amber Howard - Case Manager
Nayma Mendieta - Case Manager
Nick Richert - Case Manager
Stephanie Smiley - Lead Case Manager
Jarae Williams - Transition Coordinator

Education Staff:

Amy Brewer - Director of Education
Shanel James - Early Head Start Teacher
Amy Thorgensen - Early Head Start Aide
Miranda Nolen - Early Head Start Aide
KayLeigh Brosh - Pre-K Teacher
Amanda Martinez - Pre-K Aide
Sarah Sheldon- Kindergarten Teacher
Carly Smith - Kindergarten Aide
Elizabeth Dahl - First Grade Teacher
Sue Gill - Second & Third Grade Teacher
Katie Cassidy - Second & Third Grade Aide
Kiana Christian - Third & Fourth Grade Teacher
LaTamera Spagner - Third & Fourth Grade Aide
Abbie Gatewood - Fifth & Sixth Grade Teacher
Gillian Dudley - Fifth & Sixth Grade Aide
Louisa Alford - Special Education Teacher
Sarah Caputo - Art & Multimedia Coordinator
Stephanie Buser - Extracurricular Programs Coordinator
Kenosha Seay - School Chef
Cynthia McCoy - Cafeteria Assistant/Driver
Torrey Runnels - Driver
Debra Sigman- Counselor

Accreditation

Positive Tomorrows is fully accredited by Cognia.



United Way

Positive Tomorrows is a proud partner agency of the United Way of Central OK.



OK A+ Demonstration School

Positive Tomorrows is an Oklahoma A+ Demonstration School.



Our Board of Directors

Vince White, Devon Energy (retired), Chair

Kati Christ, Bank of Oklahoma, Vice Chair

Michael Hartfield, Love's Travel Stops & Country Stores, Secretary

HK Hatcher, NBC Oklahoma, Treasurer

Dawn Byram, Timberlake Construction

Dr. Scott Calhoon, SWC Production Inc

Jim Fiedler, Price Edwards

Steve Foskin, Crossfirst Bank

Jamie Herrera, Community Volunteer

Karen Kurtz, Community Volunteer

Todd Lechtenberger, Amalfi Investments

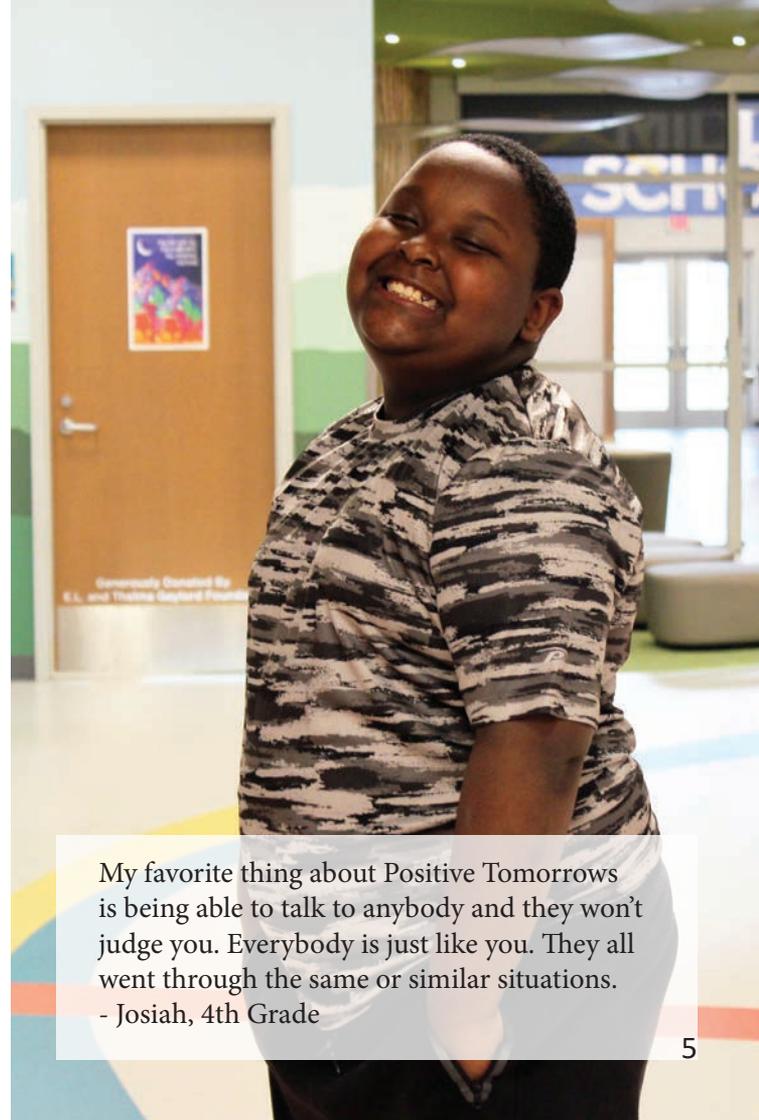
Travis Mason, Commercial Oklahoma

Dr. Robyn Miller, Oklahoma State Department of Education

Ashley Peters, People's Church

Tyson Williams, Tall Oak Midstream

Susan Agel, Positive Tomorrows (Ex Officio)



My favorite thing about Positive Tomorrows is being able to talk to anybody and they won't judge you. Everybody is just like you. They all went through the same or similar situations.
- Josiah, 4th Grade



Who We Are

Positive Tomorrows is Oklahoma’s only elementary school and social service agency specifically for children and families experiencing homelessness. We empower students and families to succeed, and we do it in three main ways:

1. By breaking down barriers to learning like hunger, lack of basic necessities, medical care, and transportation
2. By supporting families so they can increase their income, employment and housing
3. By providing a differentiated, trauma-informed education to every student, complete with enriching, extracurricular opportunities

Students at Positive Tomorrows typically live with their families in local shelters, motels, cars, and sometimes even abandoned buildings.

Students often come to us with empty tummies, without coats on cold days, or wearing shoes several sizes too small. Our families are impacted by addiction, incarceration, domestic violence, mental illness, and trauma.

This year I got to have a My Little Pony party for my birthday! Everything was pink, and my cake was really pretty!
- Natalie, 3rd grade

But these situations do not define them.

At Positive Tomorrows, every child has the chance to succeed. We provide coats and shoes and counseling for students who are traumatized. We help parents rebuild lives, heal families, and become stable and self-sufficient. We give children and families hope that tomorrow will be better.

We believe every child deserves a quality education, regardless of their situation at home. We believe that teaching integrity, creativity, and hope is just as important as teaching reading, math, and science. We know that education is the most powerful tool to combat poverty.

It is only with the support of a generous community that we continue to keep our doors open to these little ones and their families. As we prepare to open new classes and enroll more students, we are grateful for the donors, volunteers, and friends who have helped us build a strong foundation. On behalf of our students, families, and staff, thank you for making brighter futures possible for some of our community's most vulnerable little ones.



I love everything about summer break camp. Going to the swimming pool and being able to swim in the deep end was my favorite.
-Brandon, 3rd grade

By the Numbers

104 students served

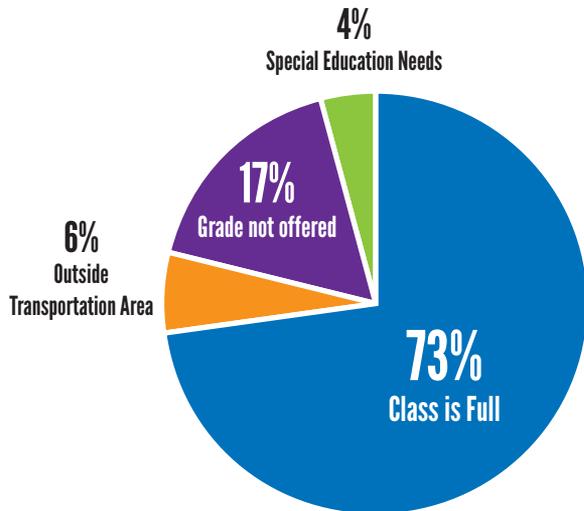
127 students turned away

Average daily attendance: **94%**

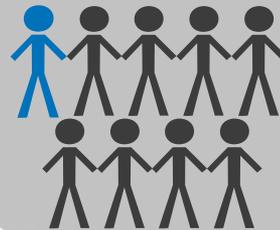
Days of school: **126**

Median length of stay: **124 days**

Why are students turned away?



There are over 27,000 homeless students in the state of Oklahoma.

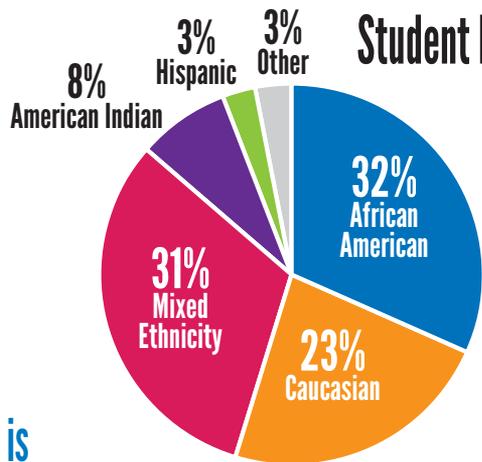


*Data provided by the Institute for Children, Poverty and Homelessness

There are over 6,000 homeless children in Oklahoma City alone.

*Data provided by Oklahoma City Public Schools and Putnam City Schools.

Student Demographics

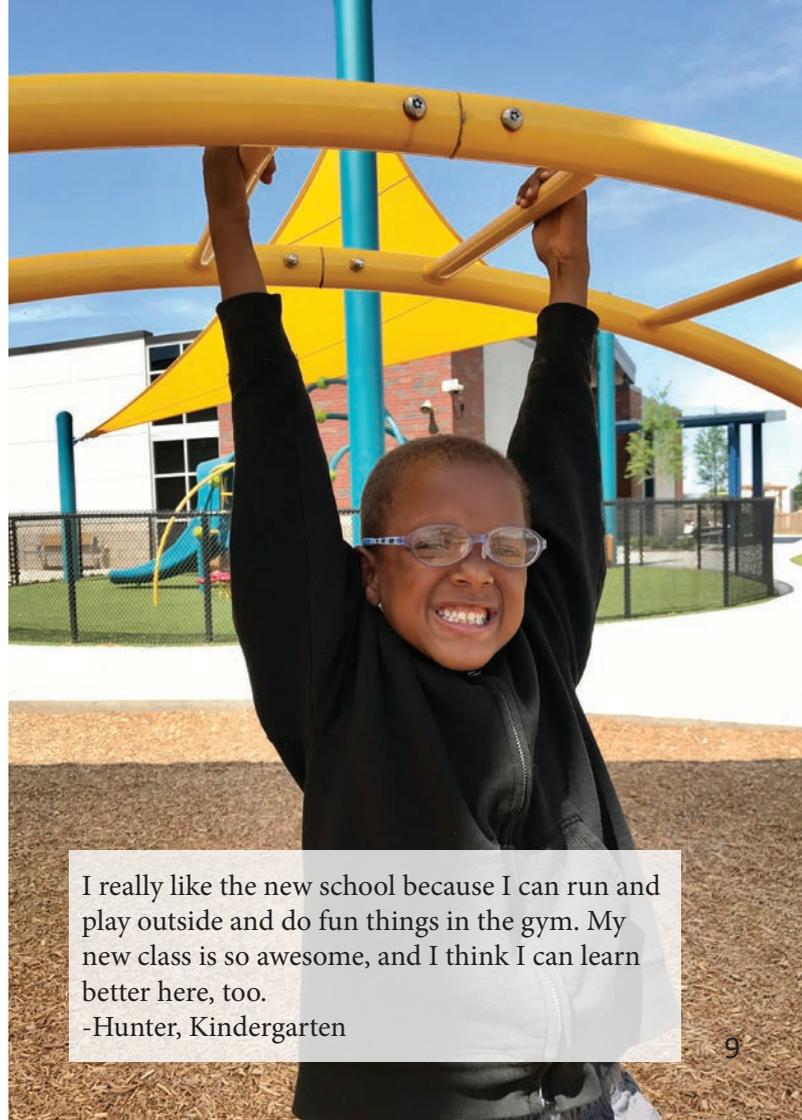
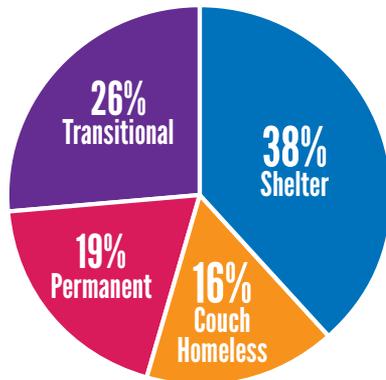


What is couch homelessness?

Being couch homeless doesn't always mean sleeping on a couch. These students call a different place home every night. They may double up with other families in a shared dwelling with makeshift sleeping arrangements. They may bounce around unsafe motels or even spend nights in the family vehicle.

This category is often the most unstable situation for a student.

Student Housing



I really like the new school because I can run and play outside and do fun things in the gym. My new class is so awesome, and I think I can learn better here, too.

-Hunter, Kindergarten

Evaluating our Program

Positive Tomorrows assesses students using a program called the Measures of Academic Progress Assessment Program (MAPs), which focuses on individual student growth.

MAPs assessments are designed to be given three times during the year for continuing students and upon entry and withdrawal for students only here a short time. Because enrollment fluctuates considerably at Positive Tomorrows, not all students can be assessed more than once, due to their length of stay.



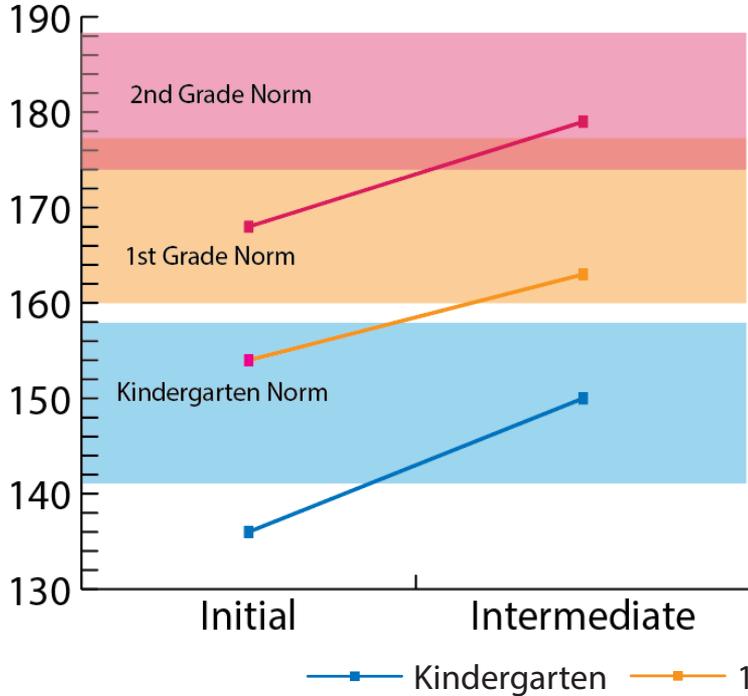
Interpreting Results:

In MAPs, improvement is measured in Rausch Units, or RITs. RIT scores allow students to be accurately measured regardless of their grade level. The RIT scale uses equal intervals, and it has the same meaning regardless of grade level, so the RIT scale spans grades.

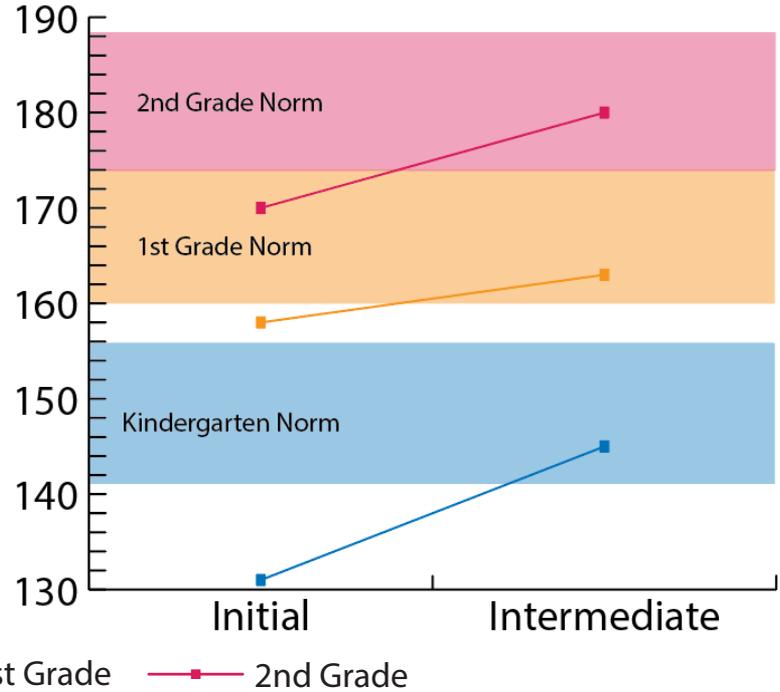
In order to evaluate RIT scores within a context, RIT Scale Norms have been developed that show what students in various grades are achieving nationally. RIT Scale Norms are shaded in the corresponding grade level colors on the following graphs. The average Positive Tomorrows student RIT score growth is represented by a colored line for each grade.

Academic Improvement: Kindergarten - 2nd Grade

K - 2nd Grade Reading Growth



K - 2nd Grade Math Growth



Because in-person instruction ended in March, this year's data sets do not include final test scores. The shaded areas of the graph represent the MAP Student Status Norm, or the average national growth range. The lines represent the average MAP scores for Positive Tomorrows students.

Mobility and Tracking Progress

The 2019-20 school year at Positive Tomorrows served fewer students than the previous year due to the average length of time a student was enrolled rising from 84 to 124 days.

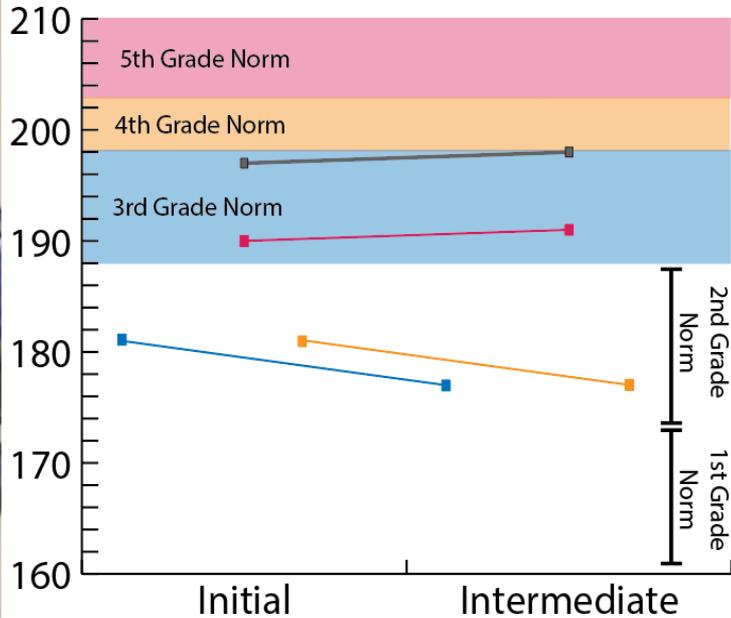
Through partnerships and exposure to new resources, we were able to help more families maintain housing stability and locate funding for emergency and rehousing expenses. Families on the cusp of regression, whether due to a crisis or upfront expenses for new housing, were able to see these potential barriers through to the other side and continue their path to self-sufficiency.

We believe these changes resulted in students staying with us longer, which would ordinarily allow us to more accurately assess academic performance throughout the whole year.

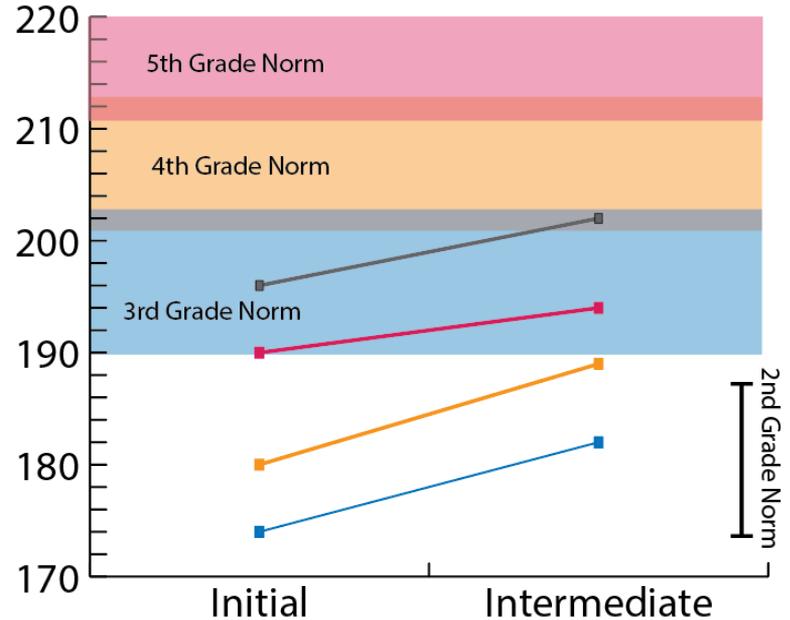
In a typical year, students are assessed three times to measure growth. Because COVID forced schools to close their doors in March, we were unable to administer the final test of the year. This year's data sets contain initial and intermediate test scores only.

Academic Improvement: 3rd - 6th Grade

3-6th Grade Reading Growth



3-6th Grade Math Growth



—■— 3rd Grade —■— 4th Grade —■— 5th Grade —■— 6th Grade

Because in-person instruction ended in March, this year's data sets do not include final test scores. The shaded areas of the graph represent the MAP Student Status Norm, or the average national growth range. The lines represent the average MAP scores for Positive Tomorrows students.

Family Support

162 families and 448 individuals served

of our families*



70% maintained or improved employment status (63% improved)



96% maintained or improved stable housing (81% improved)



84% maintained or increased their income (81% increased)

*families served 3+ months at Positive Tomorrows

for our students



297 health check-ups



83 dental screenings



74 hearing screenings



1,039 counseling sessions



57 eye exams

breaking down barriers to learning



19,173 instances of transportation provided



21,093 meals served at school



12,566 basic necessities distributed like shoes, clothing, and hygiene items





96 students enrolled in after-school programs
124 students enrolled in break camp programs

music - yoga - art - swimming lessons - Boy Scouts - Girl Scouts
Camp Fire - zoos - museums - sports camp - ice skating - French
hip hop - theatre - golf - boxing - ballet - basketball

Students participate in a daily after-school program.
During school breaks - fall, winter, spring, and summer -
day camps ensure students continue to learn and grow.

how you can help

At Positive Tomorrows, we fill our clothing closet with new, donated coats, clothing, shoes, and hygiene items so that we can immediately meet the needs of our students.

Help us stock our closet by viewing our needs list online at www.positivetomorrows.org.

Looking Ahead

Nobody could have predicted how 2020 would turn. COVID had a drastic impact on schools and ultimately resulted in Positive Tomorrows ending the in-person school year early and rapidly shifting to a distance learning model after Spring Break.

We knew the homeless students we serve wouldn't have the resources necessary to thrive in a virtual environment, and the well-being and safety of our students and families was top of mind. During the shutdown, it was all hands on deck to serve our families. Students were issued Chromebooks and WiFi hotspots. Teachers delivered lessons on driveways and in front of motels. Classes set up Facebook groups to stay in touch with parents and make sure no one fell off of our radar. Mentors became pen pals. Caseworkers distributed 297 hygiene bags, 324 boxes of cleaning supplies and 908 food boxes.

Perhaps more than ever, our families relied on the stability that Positive Tomorrows provides. To all of the donors, volunteers and friends who made it possible for us to quickly pivot and respond to the needs of our students and families – thank you.

Looking ahead, we're grateful to be settled in to our new facility. Its size and layout make it possible to spread out students and provide plenty of options for safely schooling in-person, something that simply would not have been possible at our former location.

Operating dollars are more important than ever as we continue to respond to the needs of our school community in the midst of an unpredictable pandemic. We're committed to providing a safe environment for children to learn and families to thrive, but it can't be done without continued community support.

To learn more or make a gift now, visit positivetomorrow.org or give us a call at (405) 556-5082.



Audited Financial Statement

Year Ending June 30, 2020

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Public Support and Revenue			
Contributions—capital campaign	\$ -	160,253	160,253
Contributions—other	2,275,665	274,151	2,549,816
Investment return	54,799	-	54,799
In-kind donations	20,200	-	20,200
Interest income	102,075	-	102,075
Loss on sale of fixed assets	(13,768)	-	(13,768)
Release of restrictions	1,040,225	(1,040,225)	-
	<u>3,479,196</u>	<u>(605,821)</u>	<u>2,873,375</u>
Total public support and revenue			
Expenses			
Program services:			
School	1,385,599	-	1,385,599
Extra-curricular	148,227	-	148,227
Social services	399,701	-	399,701
	<u>1,933,527</u>	<u>-</u>	<u>1,933,527</u>
Total program services			
Supporting services:			
Administration and general	544,929	-	544,929
Fundraising	349,402	-	349,402
Capital campaign	73,533	-	73,533
	<u>967,864</u>	<u>-</u>	<u>967,864</u>
Total supporting services			
	<u>2,901,391</u>	<u>-</u>	<u>2,901,391</u>
Total expenses			
Changes in net assets	<u>577,805</u>	<u>(605,821)</u>	<u>(28,016)</u>
Net assets at beginning of year	<u>11,469,379</u>	<u>2,000,739</u>	<u>13,470,118</u>
Net assets at end of year	<u>\$ 12,047,184</u>	<u>1,394,918</u>	<u>13,442,102</u>

GROWTH

WORK hard & be NICE your WORK is out of this WORLD!

M MAKING mistakes MEANS I'M LEARNING

I NOTHING is IMPOSSIBLE

N NEVER GIVE UP

D I AM determined TO DO THIS

S STAY focused ON MY GOAL

E be easy on yourself WORTH IT

T I BELIEVE I CAN I CAN + I'M RIGHT

~~X~~ POSSIBLE

Practice makes perfect

BELIEVE IN YOURSELF your attitude allows you direction your WORK is out of this WORLD! TAR



Thank you to the following donors for their generosity from July 1, 2019 - June 30, 2020.

\$100,000 and above

Anonymous • Mark and Keri Buntyn • The Chickasaw Nation • Kevin Durant Charity Foundation
E.L. & Thelma Gaylord Foundation • Kia Motors America • Stand Together
United Way of Central Oklahoma

between \$50,000 and \$99,999

Anonymous • Cresap Family Foundation • Herman and LaDonna Meinders
Oklahoma City Community Foundation

between \$25,000 and \$49,999

Anonymous • Dennis Boren Enterprises, Inc. • Harris Foundation, Inc.
Lemon Family Foundation • Love Meyer Family Foundation • Mustard Seed Family Foundation
Quail Creek Bank, N.A. • Brad Richardson • John and Charlotte Richels
Derrick and Nissa Willis and the Richison Willis Family • Bruce Snyder • Vince and Marti White
WJ Jones Family Foundation

between \$24,000 and \$10,000

Albers Family Affiliated Fund • Anonymous • Bank of America • Charles and Cassandra Bowen Foundation • Kati and Allen Christ • Communities Foundation of Oklahoma • Cox Connects Foundation
Emergency Food and Shelter Program • Express Employment Professionals • Facebook
First of Grandfield Corporation • John B. Frick • Penny and David Harper • Kim Horsman
David and Lezlie Hudiburg • Ronnie and Shahnaaz Irani • Gary and Shirley James • James Avery Jewelry
Kirkpatrick Family Fund • Lockton Dunning Benefits • Travis C. Mason • McGee Foundation, Inc.
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Anne and Henry Zarrow Foundation

between \$9,999 - \$5,000

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Stamford Valley Foundation • Michael Talbert • Weokie Credit Union Foundation

between \$1,000 - \$4,999

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Patricia and Rick Ayling	Suzanne Callihan	Bill Eischeid	Gregg and Stephanie Henson
David and Janis Bailey	Mike and Erin Carey	Lloyd Eisenhour	Lance and Karen Highfill
Kevin Bailey	Kay Casper	Jonathan Eldridge	Susan Hillis
Kevin Nicholas Bailey	Dede and Byron Christie	Exencial Wealth Advisors	Larry Hinton
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Stanley Basler	Resources	Jim and Sandra Fiedler	Carl Holliday
George W. Bauer	Conexient, Inc.	Trent Flaming	Sion Honea
The Benevity Community	ConocoPhillips	Foresters Bowling League	Hood Family Fund
Impact Fund	Manhattan Construction	Stephen and Nancy Friot	Tanner Horn
Bergen County's United Way	Covenant House	Connie Fruits	Janet and John Hudson
The Boeing Company	Robin & David Croninger	Brian Dudley Gabbard	Hunzicker Brothers
David Bolt	CrossFirst Bank	Tammie Garrison	Sara Hunziker
The Bomhoff Family Foundation	Joan Cunningham	Ghost	IDEX Foundation
Penny and David Bormann	Alice Dahlgren	Cassity Gies	It's Us Foundation
Bounce Academy Gymnastics		Christy and Jeff Glenn	Ramona and Roger Jacobi

Barbra Jenkins
JP Morgan Chase Foundation
The Jurrens Family
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Albert Lang
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Carrie and David Moore
Mike Musson
Cara and Randy Nance
Neel Veterinary Hospital
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Leo Oei
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O'Gara
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OKC Sister Charities, Inc
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Someday Soon Foundation
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Orthodox
St. Monica Catholic Church
St. Luke's United Methodist
Church
Stitt Charitable Foundation
Bruce and Roberta Stover
Douglas and Susie Stussi
Suburban Cabinet Shop
John and Kip Suter

SWC Production Inc
Heath Tate
Debbie Taylor
Brad Taylor
TBS Factoring Service LLC
Joshua Derrick Thompson
TIAA
TMJR Holdings, LLC
Truist
Tulsa Community Foundation
UBS Financial Services, Inc.
United Way of Greater Atlanta
Valliance Bank
Danette Van Huisen
Karen Waddell
The Way Fellowship
Dick Wegener
Kevin and Christine White
Whole Kids Foundation
Chuck and Renate Wiggin
Jerry and Kathy William
Tyson and Bronda Williams
Douglas Williams
Jerry Williams
Wonderful Giving
Mark and Virginia Wood
Alex Yaffe
Lisa Zuerker



up to \$999

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Audrey Adams	Stacey Anne
Mike Adams	Anonymous
Zack Adams	Jenny Anthony
Sharon Adcox	Jessica Antle
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Kelly Akins	Maria C. Arroyo
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Wayne Allen	Athleta Classen Curve
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AmazonSmile Foundation	Anne Austin
Donna Latcham Ambler	Geri Avery
American Bank Systems	Kevin and Geraldine Avery
American Fidelity	Jessica and Bryan Azparren
Heritage Club	Paul Baclawski
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	Kari and Able Blakley	Karen K.D. Brady	Juanita Bryan	Sara Henderson Caldwell

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Cathy Campbell	Central Oklahoma	Janice and Stanley Claassen	Robert and Okee Copeland	Ronald Cruse
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